<u>99</u>0 Form

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.



Α	For the	e 2014 calendar year, or tax year beginning OCT 1, 2014 and	ending SI	EP 30, 2015	
В	Check if applicabl	c Name of organization		D Employer identific	cation number
	Addre chang	ss THE MOUNTAINEERS			
	Name chang	e Doing business as		27-3009	9280
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Final return	7700 SAND POINT WAY NE		206-253	L-6000
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,331,882.
	Amen	ded SEATTLE, WA 98115		H(a) Is this a group re	turn
	Applic tion	F Name and address of principal officer: 10M VOGL		for subordinates	? Yes 🗴 No
	pendir	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in	
T	Tax-exe	empt status: 🗴 501(c)(3) 🛄 501(c) ()◀ (insert no.) 🛄 4947(a)(1) c	or 📃 527	If "No," attach a	list. (see instructions)
		te: WWW.MOUNTAINEERS.ORG		H(c) Group exemption	n number 🕨
Κ	Form of	organization: 🗴 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year	of formation: 2011 N	State of legal domicile: WA
Ρ	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities:	G PEOPLE	EXPLORE, CONSERVE	
anc		AND ENJOY THE LANDS & WATERS OF THE PACIFIC NW & BEYOND.			
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.
Š	3				22
ن م	1 *	Number of independent voting members of the governing body (Part VI, line 1b) $\ $			22
ies		Total number of individuals employed in calendar year 2014 (Part V, line 2a)			87
iviti	6	Total number of volunteers (estimate if necessary)			2178
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			9,162.
	b	Net unrelated business taxable income from Form 990-T, line 34	·····	7b	0.
				Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		1,247,766.	1,418,065.
Revenue		Program service revenue (Part VIII, line 2g)		1,409,167.	1,429,441.
Bev		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-3,003.	-12,583.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,278,206.	1,157,022.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,932,136.	3,991,945.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		40,828.	5,230.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,737,958.	1,965,370.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
, a	b	Total fundraising expenses (Part IX, column (D), line 25) 288,			
ш	1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,310,574.	2,384,580.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,089,360.	4,355,180.
		Revenue less expenses. Subtract line 18 from line 12		-157,224.	-363,235.
ts or			Be	ginning of Current Year	End of Year
Assets (Balanc	20	Total assets (Part X, line 16)	······	13,064,235.	12,657,948.
Net A		Total liabilities (Part X, line 26)		694,685.	716,185.
		Net assets or fund balances. Subtract line 21 from line 20		12,369,550.	11,941,763.
P	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Da	ate
Here	TOM VOGL, CEO			
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	KAREN L. DUNN	KAREN L. DUNN	03/14/16	rt self-employed P00192887
Preparer	Firm's name 🕞 CLARK NUBER, PS		Fi	rm's EIN 🦻 91-1194016
Use Only	Firm's address ▶ 10900 NE 4TH STREET, SUI	TE 1700		
	BELLEVUE, WA 98004		PI	hone no.425-454-4919
May the I	RS discuss this return with the preparer shown abo	ove? (see instructions)		X Yes No
				000

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	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		x
1	Briefly describe the organization's mission:		
	THE MOUNTAINEERS MISSION IS TO ENRICH THE COMMUNITY BY HELPING PEOPLE		
	EXPLORE, CONSERVE, LEARN ABOUT AND ENJOY THE LANDS AND WATERS OF THE		
	PACIFIC NORTHWEST AND BEYOND.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
-	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by expense	3.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	, ,	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$1,753,045. including grants of \$5,230. (Rever		4,356.)
	VOLUNTEER LED & YOUTH EDUCATION: OVER 1,900 VOLUNTEERS ORGANIZE 3,200	//////////////////////////////////////	/
	EDUCATIONAL PROGRAMS AND TRIPS RELATED TO OUTDOOR ACTIVITIES. PROGRAMS		
	FOCUS ON PROVIDING OUTDOOR EDUCATION AND CONSERVATION EXPERIENCES. THE		
	PROGRAMS ARE DESIGNED TO CONNECT INDIVIDUALS WITH THE OUTDOORS, TEACH		
	SAFE AND RESPONSIBLE RECREATION SKILLS AND OUTDOOR ETHICS WHICH PROMOTE		
	CONSERVATION AND LOW IMPACT TECHNIQUES. MOUNTAINEERS OFFERS		
	APPROXIMATELY 5,500 OUTDOOR YOUTH EXPERIENCES THROUGH 3 PROGRAMS:		
	SUMMER CAMP, A YEAR ROUND ADVENTURING PROGRAMS AND MOUNTAIN WORKSHOPS		
	(A YOUTH OUTREACH PROGRAM FOR DISADVANTAGED YOUTH). WE ALSO OFFER NEED		
	BASED PRICING TO OVER 50% OF THE PARTICIPANTS IN OUR YOUTH OUTREACH.		
	THESE PROGRAMS TEACH YOUTH SELF-RELIANCE, SELF-CONFIDENCE, PROMOTE A		
	HEALTHY ACTIVE OUTDOOR LIFESTYLE AND GIVE THEM LIFELONG OUTDOOR SKILLS.		
4b		nue\$ 1,23	2,894.)
10	PUBLISHING: MOUNTAINEERS BOOKS, INCLUDING ITS SKIPSTONE AND BRAIDED		
	RIVER IMPRINTS, IS A LEADING PUBLISHER OF OUTDOOR RECREATION,		
	SUSTAINABILITY, AND CONSERVATION TITLES. BOOKS SUPPORT THE		
	ENVIRONMENTAL AND EDUCATIONAL GOALS OF THE ORGANIZATION BY PROVIDING		
	EXPERT INFORMATION ON HUMAN-POWERED ACTIVITY, SUSTAINABLE PRACTICES AT		
	HOME AND ON THE TRAIL, AND PRESERVATION OF WILD PLACES. WE PROMOTE		
	MOUNTAIN CULTURE THROUGH HISTORY, BIOGRAPHY, AND ADVENTURE NARRATIVE.		
	SKIPSTONE TITLES ENCOURAGE BACKYARD ACTIVISM AND COMMUNITY BENEFIT.		
	BRAIDED RIVER TITLES INSPIRE CITIZEN ACTION TO PRESERVE BIODIVERSITY IN		
	WESTERN NORTH AMERICA. WE DISTRIBUTE MORE THAN 300,000 BOOKS AND		
	PRODUCE APPROXIMATELY 30 NEW TITLES ANNUALLY; OUR CATALOG OFFERS		
	APPROXIMATELY 600 ACTIVE TITLES, PRINT AND EBOOK. ALL ARE SUPPORTED		
4c		nue \$	0.)
	CONSERVATION: CONSERVATION ACTIVITIES RELATED TO PRESERVATION OF		,
	NATURAL BEAUTY OF THE NORTHWEST WILDERNESS AND BEYOND THROUGH		
	PROTECTIVE LEGISLATION OR EDUCATION INCLUDING FOCUSING ON HOW TO		
	MINIMIZE IMPACT WHEN RECREATING OUTDOORS. WE OFFER STEWARDSHIP		
	ACTIVITIES SUCH AS TRAIL WORK, CITIZEN SCIENTIST PROGRAMS TO MONITOR		
	INVASIVE SPECIES. WE EDUCATE OUR MEMBERS ON ISSUES OF CRITICAL		
	IMPORTANCE TO CONSERVATION AND RECREATION THROUGH OUR MAGAZINE AND		
	CURRENTS E-NEWSLETTER (APPROXIMATELY 14,000 SUBSCRIBERS). WE ADVOCATE		
	FOR RESPONSIBLE LAND MANAGEMENT, FUNDING OF PUBLIC LANDS, PRESERVATION		
	OF WILD PLACES AND RESPONSIBLE RECREATION ACCESS. OUR CONSERVATION		
	WORK CONNECTED OUR COMMUNITY WITH THE LANDSCAPES IN WHICH THEY PLAY,		
	CREATING MORE ADVOCATES, EDUCATING MORE RESPONSIBLE RECREATIONISTS, AND		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 3, 393, 349.	/	

432002 11-07-14

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-		
5	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5		5		x
~	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Calcadula D. Darta VI.	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	. <u>_u</u>		
D D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	120		x
		13 14a		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	1 4 d		
u				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>л</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Pai	T IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
~~	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			77
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			х
04-	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		Δ
248	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		х
h	Schedule K. If "No", go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	240		
U	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			77
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		v
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	x	X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		х
31	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations?	30		А
51	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance									
	Check if Schedule O contains a response or note to any line in this Part V									
				Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	302								
b		0								
С										
	(gambling) winnings to prize winners?									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a	87								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х						
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3	b	Х						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4	a		X					
b	If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				X					
b			_		Х					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		ic							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid									
	any contributions that were not tax deductible as charitable contributions?	6	a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
_	were not tax deductible?	6	b							
7	Organizations that may receive deductible contributions under section 170(c).									
a			_	X						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7	b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7	C		X					
	If "Yes," indicate the number of Forms 8282 filed during the year 7d				v					
e			'e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		′f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require									
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109	98-C? 7	n							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
•	sponsoring organization have excess business holdings at any time during the year?	······ c	8							
9	Sponsoring organizations maintaining donor advised funds.		-							
	Did the sponsoring organization make any taxable distributions under section 4966?									
b 10			a							
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12									
a b										
ь 11	Section 501(c)(12) organizations. Enter:									
'' a										
	Gross income from other sources (Do not net amounts due or paid to other sources against									
b	amounts due or received from them.)									
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	22							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		2.4							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?	13	32							
a	Note. See the instructions for additional information the organization must report on Schedule O.		Ja							
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
U U	organization is licensed to issue qualified health plans									
~										
		14	12		x					
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		_							
<u> </u>	in 103, has it lied at offit 720 to report these payments in 100, provide an explanation in schedule O		n I							

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Pa	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	-		a "No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O	See	nstructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
	• • •				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2	2		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	2	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship			-		
2				2		x
2				2		
3	Did the organization delegate control over management duties customarily performed by or under the			2		x
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as			5	37	
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	•				
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes? \hdots			10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befo	re filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe			
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	al by ir	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a			
	taxable entity during the year?			16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					L
17	List the states with which a copy of this Form 990 is required to be filed WA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sect	ion 501(c)(3)s only)	availah	le	
	for public inspection. Indicate how you made these available. Check all that apply.	(-	
	Own website Another's website X Upon request Other (explain	in Sc	hedule ()			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co			nd finan	cial	
13	statements available to the public during the tax year.	mort	n interest policy, al	a man	Jai	
20	State the name, address, and telephone number of the person who possesses the organization's bo	nke 21	nd records: ►			
-0	LEANN AREND - 206-521-6007	0110 01				
	7700 SAND POINT WAY NE, SEATTLE, WA 98115					

Form 990 (2014) THE MOUNTAINEERS	27-3009280	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest	Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(C)			(D)	(E)	(F)
Name and Title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours per	(do box	not c . unle	heck ss pe	more rson	than is bot	one h an	compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			en sa		(W-2/1099-MISC)		organization
	organizations	al tru:	onal ti		loyee	e comp				and related
	below	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	Ind	lns	æ	Key	Em Hig	For			
(1) DAN LAUREN	6.00	l								
PRESIDENT	0.00	x		x				0.	0.	0.
(2) LEAH SCHULZ	5.00								_	_
PRESIDENT ELECT	0.00	X		х				0.	0.	0.
(3) GAVIN WOODY	3.00									
PAST PRESIDENT (THRU 3/15)	0.00	х		х				0.	0.	0.
(4) STEVEN MCCLURE	7.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(5) EVELYN DUDEY	7.00									
SECRETARY	0.00	X		X				0.	0.	0.
(6) ERIC LINXWEILER	5.00									
VP PUBLISHING	0.00	X		X				0.	0.	0.
(7) GEOFF LAWRENCE	5.00									
VP OF OUTDOOR CENTERS	0.00	X		Х				٥.	0.	٥.
(8) BRIAN YOUNG	3.50									
DIRECTOR	0.00	X						٥.	0.	٥.
(9) CHERYL TALBERT	6.00									
DIRECTOR	0.00	х						0.	0.	٥.
(10) CHLOE HARFORD	1.00									
DIRECTOR	0.00	x						0.	0.	0.
(11) GENE YORE	4.00									
DIRECTOR	0.00	x						0.	0.	0.
(12) HARLAN BROWN	1.00									
DIRECTOR	0.00	x						0.	0.	0.
(13) HENRY ROMER	3.00									
DIRECTOR	0.00	x						0.	0.	0.
(14) JIM FELTUS	5.00									
DIRECTOR	0.00	x						٥.	0.	٥.
(15) JOHN OHLSON	4.00									
DIRECTOR	0.00	x						0.	0.	0.
(16) KARA STONE	1.50						1			
DIRECTOR	0.00	x						0.	0.	0.
(17) KENNETH SMALL	4.00									
DIRECTOR	0.00	x						0.	0.	0.
										F 000 (001 4)

Form 990 (2014) THE MOUNTAINE	ERS								27-30092	80		Р	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st (Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos beck		than (one	Reportable	Reportable		Es	stimat	ed
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation		an	nount	of
	week		cer ar	10 a 0 1	recto	or/trus	tee)	from	from related			other	
	(list any	ector						the	organizations			pensa	
	hours for related	or di	e			ated		organization	(W-2/1099-MISC	;)		om th	
	organizations	ustee	truste		e	bens		(W-2/1099-MISC)			•	aniza	
	below	ual tr	ional		ploye	t com						d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizat	10115
(18) LORNA CORRIGAN	1.00				×	1 0	ш						
DIRECTOR	0.00	x						٥.		٥.			Ο.
(19) MATT SULLIVAN	3.00												
DIRECTOR	0.00	х						0.		0.			٥.
(20) PATRICK MULLANEY	5.00												
DIRECTOR	0.00	Х						0.		٥.			0.
(21) STEVE SWENSON	2.90												
DIRECTOR	0.00	Х						0.		٥.			٥.
(22) TOM VARGA	3.50												
DIRECTOR	0.00	x						0.		٥.			٥.
(23) VERN BROWN	1.00	l											
DIRECTOR	0.00	X						0.		0.			0.
(24) RICHARD DRAVES DIRECTOR	2.00	x						0.		0.			٥.
(25) MARTINIQUE GRIGG	32.00	^						U.		<u> </u>			υ.
EXECUTIVE DIRECTOR (THRU 8/2015)	0.00			x				96,096.		0.			Ο.
(26) ELIZABETH LUNNEY	20.00							50,050.		÷			•••
INTERIM ED (9/2015-2/2016)	0.00			x				0.		٥.			٥.
1b Sub-total								96,096.		0.			0.
c Total from continuation sheets to Part V								245,700.		0.		7	,372.
d Total (add lines 1b and 1c)								341,796.		0.			,372.
2 Total number of individuals (including but n							no r	received more than \$100	,000 of reportable				
compensation from the organization													1
										_		Yes	No
3 Did the organization list any former officer,													
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4 For any individual listed on line 1a, is the su									the organization				
and related organizations greater than \$15											4		X
5 Did any person listed on line 1a receive or a	-				-		ela	ted organization or indivi	idual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J 1	or s	uch	pers	son .					5		X
Section B. Independent Contractors		-l			t				¢100.000 of earrow				
 Complete this table for your five highest co the organization. Report compensation for 	-								· · ·	ensa	ation	rom	
(A)	ine calendar y	car	cria	ng v	vitii			(B)			(0	2)	
Name and business	address							Description of s	ervices	Co		nsatic	on
JAZKARTA													
PO BOX 390592, CAMBRIDGE, MA 02139								WEBSITE DEVELOPMEN	т			113	,352.
	a a la calha - 1 - 1			-1.4	41.	"							
 Total number of independent contractors (i \$100,000 of compensation from the organi 	•	iot II	rnite	a to		se lis 1	steo	above) who received m	iore than				

Form 990 THE MOUNTAIN Part VII Section A. Officers, Directors, Tr	ustees, Key Ei	mplo	byee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	neck	k all i	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				loyee		the	organizations	compensation
	(list any	lirecto				l em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or c	tee			satec		(1099-10130)		and related
	organizations	truste	al trus		yee	mpen				organizations
	below	d ual 1	ution	L_	mplo	st co	ы.			er gan inzanier ie
	(list any hours for related organizations below line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LEANN AREND	40.00									
200	0.00			х				85,490.	0.	2,565
(28) ART FREEMAN	24.00									
CFO	0.00			х				52,060.	0.	1,562
(29) HELEN CHERULLO	34.40	-						100 150	_	2.045
EXECUTIVE PUBLISHER	5.60					X		108,150.	0.	3,245
		-								
		┣─								

		2011)	NTAINEERS				27-3009280	Page
'ar	t VIII							
		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII … (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		522,172.				
₹		Fundraising events		260,246.				
ar		Related organizations		100,000.				
Ē		Government grants (contribut						
S.		All other contributions, gifts, gran						
Ę		similar amounts not included abo		535,647.				
ġ	q	Noncash contributions included in lines		65,161.				
aŭ	-	Total. Add lines 1a-1f	-		1,418,065.			
				Business Code	, ,			
	2 a	COURSE FEES		611600	1,080,789.	1,080,789.		
	b	TICKET SALES		713900	211,701.	211,701.		
a	5	LODGE FEES		713900	136,951.	136,951.		
š	с 4			,10,000	100,001.	100,001.		
Revenue	d							
	e							
		All other program service reve			1 420 441			
_		Total. Add lines 2a-2f			1,429,441.			
	3	Investment income (including			45 051			45.0
		other similar amounts)			45,251.			45,2
	4	Income from investment of ta						
	5	Royalties			48,197.	48,197.		
			(i) Real	(ii) Personal				
		Gross rents	224,077.					
	b	Less: rental expenses	220,981.					
		Rental income or (loss)						
	d	Net rental income or (loss)		🕨	3,096.			3,0
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	10,256.					
	b	Less: cost or other basis						
		and sales expenses	8,554.	59,536.				
	с	Gain or (loss)	1,702.	-59,536.				
	d	Net gain or (loss)		►	-57,834.			-57,8
		Gross income from fundraisin						
		including \$ 260	,246. of					
		contributions reported on line						
		Part IV, line 18		58,147.				
	b	Less: direct expenses		153,841.				
		Net income or (loss) from fund		>	-95,694.			-95,6
		Gross income from gaming ac	•					
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
	10 4	and allowances		3,007,175.				
	h	Less: cost of goods sold						
		Net income or (loss) from sale			1,110,150.	1,110,150.		
H	C				1,110,100.	1,110,130.		
┢	44 -	Miscellaneous Revenu		Business Code 511120	40,000.	40,000.		
				541610		,		
	b	DEVELOPMENT SERVICES			40,000.	40,000.	0 160	
	С	ADVERTISING REVENUE		541800	9,162.	200	9,162.	
		A 11 11						
		All other revenue		900099	2,111. 91,273.	300.		1,83

Part IX Statement of Functional Expenses

Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 5,230 5,230 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 90,912. 246,063 142,839 12,312. trustees, and key employees 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,397,124. 1,109,567. 151,424. 136,133. Other salaries and wages 7 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 20,986 16,556 3,062 1,368. Other employee benefits 144,905 110,095 18,161 16,649. 9 156,292 119,501 20,643. 16,148. Payroll taxes 10 Fees for services (non-employees): 11 a Management 24,406 18 861 5,545. b Legal 31,432 356 31,076, Accounting С d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, q column (A) amount, list line 11g expenses on Sch 0.) 300,293 199,403 82,425 18,465. 171,654 171,403 160 91 Advertising and promotion 12 18,957. 358,062 324,604. 14,501 Office expenses 13 60,336 176,942 115,365 1,241. Information technology 14 Royalties 15 200,838 192,224 8,136 478. 16 Occupancy 272,195 274,460 2,023 242. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 14,070. 40,020 24,984 966 Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 339,713 279,839 59,542 332. Depreciation, depletion, and amortization 22 122,649 69,278. 53,371 Insurance 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) (..... RECOGNITION/DEVELOPMENT 159,886 113,612. 10,639, 35,635. а COURSE/ACTIVITY GEAR 109,855 107,131 1,566 1,158. b С d 74,370 71,242 3,081 47. All other expenses е Total functional expenses. Add lines 1 through 24e 4,355,180 3,393,349 673,214 288,617. 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

_____ if following SOP 98-2 (ASC 958-720)

34

		Check in Schedule O contains a response of not			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			593,821.	1	388,819.
	2	Savings and temporary cash investments	940,446.	2	941,845.		
	3	Pledges and grants receivable, net			9,905.	3	19,770.
	4	Accounts receivable, net			555,964.	4	551,591.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disgualif					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
Assets		employees' beneficiary organizations (see instr).				6	
	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			2,624,820.	8	2,706,844.
	9	Prepaid expenses and deferred charges			152,069.	9	144,749.
	10a	Land, buildings, and equipment: cost or other			·		
		basis. Complete Part VI of Schedule D	10a	7,760,732.			
	ь	Less: accumulated depreciation		2,301,915.	5,759,213.	10c	5,458,817.
	11	Investments - publicly traded securities		, ,	2,127,796.	11	2,109,478.
	12	Investments - other securities. See Part IV, line 1			, ,	12	, ,
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			300,201.	15	336,035.
	16	Total assets. Add lines 1 through 15 (must equa			13,064,235.	16	12,657,948.
	17	Accounts payable and accrued expenses		596,918.	17	639,193.	
	18	Grants payable				18	
	19	Deferred revenue			97,767.	19	76,992.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ŝ	22	Loans and other payables to current and former					
litie		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	-			24	
	25	Other liabilities (including federal income tax, pay		F			
		parties, and other liabilities not included on lines					
		Schedule D	<i>,</i> .			25	
	26	Total liabilities. Add lines 17 through 25			694,685.	26	716,185.
		Organizations that follow SFAS 117 (ASC 958)					
ŝ		complete lines 27 through 29, and lines 33 an					
nce	27	Unrestricted net assets			12,211,857.	27	11,769,921.
ala	28	Temporarily restricted net assets		F	157,693.	28	171,842.
dB	29				-	29	
nn		Organizations that do not follow SFAS 117 (As					
or F		and complete lines 30 through 34.	,,	-			
ŝts	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq				31	
∋t A	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			12,369,550.	33	11,941,763.

THE MOUNTAINEERS

Check if Schedule O contains a response or note to any line in this Part X

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2014)

Part X Balance Sheet

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Form **990** (2014)

12,657,948.

34

13,064,235.

Form	990 (2014) THE MOUNTAINEERS	27-3009280		Pa	ge 12
-	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	,991	945.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,355,	,180.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-363,	,235.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12	,369	,550.
5	Net unrealized gains (losses) on investments	5		-64	,552.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			٥.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	11	,941	,763.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis I Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2014)

(Form	990	or	990-	ΕZ
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2014
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Interr	nal Reve	enue Service	Informati	on about Schedule A	(Form 990 or 990-EZ) and	its instruct	ions is at _W	ww.irs.gov/fe	orm990.	Inspection
Nar	ne of	the organizat	ion						Employer	identification number
				UNTAINEERS						7-3009280
Pa	art I	Reason	for Public (Charity Status (/	All organizations must c	omplete th	iis part.) Se	e instruction	IS.	
The	orgar	nization is not a	a private found	lation because it is: (For lines 1 through 11, o	check only	one box.)			
1		A church, co	nvention of ch	urches, or associatio	on of churches describe	d in sectic	on 170(b)(1	l)(A)(i).		
2		A school des	scribed in sect i	ion 170(b)(1)(A)(ii). (Attach Schedule E.)					
3		A hospital or	a cooperative	hospital service orga	anization described in s	ection 170)(b)(1)(A)(ii	i).		
4		A medical re	search organiz	ation operated in co	njunction with a hospita	l describe	d in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,
		city, and stat	te:							
5		An organizat	ion operated fo	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental	unit describ	bed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, sta	ate, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organizat	ion that norma	lly receives a substa	ntial part of its support	from a gov	rernmental	unit or from	the general	public described in
		section 170	(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community	y trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An organizat	ion that norma	Ily receives: (1) more	e than 33 1/3% of its sup	oport from	contributio	ons, member	ship fees, a	nd gross receipts from
		activities rela	ated to its exen	npt functions - subje	ct to certain exceptions	, and (2) no	o more tha	n 33 1/3% o	f its support	from gross investment
					(less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.
				mplete Part III.)						
10		-	-	-	ively to test for public sa	•				
11					ively for the benefit of, t					
					ed in section 509(a)(1) o					heck the box in
			-		of supporting organization		-		-	and the second
а					upervised, or controlled					
			-		gularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	upporting
		_		complete Part IV, Se		tion with it	to our port	od organizati	on(o) by bo	vina
b				-	or controlled in connect			•		•
			-		anization vested in the s	same perso	ons that co	ontroi or man	age the sup	ported
				t complete Part IV,		in connoc	tion with	and function	lly intograt	ad with
c	·		-		g organization operated s). You must complete				any integrate	sa witri,
c					orting organization oper				nted organi	zation(s)
C	•		-	• •	zation generally must sa				•	
			-		nplete Part IV, Section	•		-		
e				,	written determination fro				II Type III	
			•		nally integrated support			, . , . , . , . , . , . , . , . , .	, , , , po	
f	Ent		of supported of							
c				about the supporte						
		(i) Name of supp	oorted	(ii) EIN	(iii) Type of organization		rganization	(v) Amount c	f monetary	(vi) Amount of
		organization	n		(described on lines 1-9 above or IRC section		in your document?	suppor	-	other support (see
					(see instructions))	Yes	No	Instruc	tions)	Instructions)
T -7	-1									
Tota	al									

							_
	edule A (Form 990 or 990-EZ) 2014 TH Int II Support Schedule for (Drganizations	Bescribed in	Sections 170($h(1)(\Delta)(iv)$ and	27-3009280	i ug
10	(Complete only if you checked	-		•			•
	fails to qualify under the tests			-	runed to quality (, organization
Sec	ction A. Public Support	<i>,</i> ,	•	,			
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and	(-)	(-)	(-/	(-) =- · -	(-,	(),
	membership fees received. (Do not						
	include any "unusual grants.")	1,643,860.	1,060,855.	1,870,300.	1,247,766.	1,418,065.	7,240,8
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge	1 642 060	1 0 0 0 0 5 5	1 050 200	1 048 866	1 410 005	
	Total. Add lines 1 through 3	1,643,860.	1,060,855.	1,870,300.	1,247,766.	1,418,065.	7,240,8
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						396,1
6	Public support. Subtract line 5 from line 4.						6,844,6
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	1,643,860.	1,060,855.	1,870,300.	1,247,766.	1,418,065.	7,240,8
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	01 000		220 702	202 550	260, 220	1 1 0 0 0
•	and income from similar sources	91,886.	224,557.	238,703.	303,770.	269,328.	1,128,2
9	Net income from unrelated business activities, whether or not the						
	business is regularly carried on	2,085.	73,479.		4,091.		79,6
10	Other income. Do not include gain	_,			-,		,
	or loss from the sale of capital						
	assets (Explain in Part VI.)		1,333.	3,401.	2,720.		7,4
11	Total support. Add lines 7 through 10						8,456,1
12	Gross receipts from related activities,	etc. (see instructio	ons)	· · · · · ·		12	19,795,7
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth tax	x year as a sectio	n 501(c)(3)	_
_	organization, check this box and stop	here					ÞL
Sec	ction C. Computation of Publi	c Support Per	rcentage			· · · · ·	
	Public support percentage for 2014 (li					14	80.94
	Public support percentage from 2013					15	79.40
16a	33 1/3% support test - 2014. If the o						
	stop here. The organization qualifies a						
D	33 1/3% support test - 2013. If the o						
17~	and stop here. The organization qualities 10% -facts-and-circumstances test						
170	and if the organization meets the "fact						
	meets the "facts-and-circumstances" t						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2014

Page 2

7,240,846.

7,240,846.

396,151. 6,844,695.

(f) Total 7,240,846.

1,128,244.

79,655.

7,454. 8,456,199.

19,795,731.

%

%

► X

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. P	ublic Support								
Calendar year (or	fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	((e) 2014	(f) Total	
1 Gifts, grant	s, contributions, and						-		
membershi	p fees received. (Do not	I							
include any	, "unusual grants.")	ſ							
2 Gross rece merchandis formed, or any activity	ipts from admissions, se sold or services per- facilities furnished in that is related to the n's tax-exempt purpose								
3 Gross rece	ipts from activities that								
	unrelated trade or bus-								
	r section 513	ſ							
	es levied for the organ-								
	enefit and either paid to	ſ							
	d on its behalf								
-	of services or facilities								
	y a governmental unit to	ſ							
	ation without charge								
-	lines 1 through 5								
	icluded on lines 1, 2, and								
	from disgualified persons								
b Amounts inclue from other than exceed the gre	ded on lines 2 and 3 received a disqualified persons that ater of \$5,000 or 1% of the								
	13 for the year								
	a and 7b								
8 Public sup	port (Subtract line 7c from line 6.)								
		() 0010	(1) 0011	() 0010	(1) 0010	, I	10011	(0 T))	
	fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	((e) 2014	(f) Total	
10a Gross inco dividends, securities la	om line 6 me from interest, payments received on pans, rents, royalties e from similar sources								
	siness taxable income								
	511 taxes) from businesses er June 30, 1975								
c Add lines 1	0a and 10b								
11 Net income activities ne	e from unrelated business ot included in line 10b, not the business is								
12 Other incor or loss from	ne. Do not include gain n the sale of capital blain in Part VI.)								
	It. (Add lines 9, 10c, 11, and 12.)								
14 First five y	ears. If the Form 990 is for t	he organization's	s first, second, thi	d, fourth, or fifth t	ax year as a sectio	n 501((c)(3) organiz	ation,	
check this	box and stop here							►	
Section C. C	computation of Public	Support Pe	rcentage						
15 Public sup	port percentage for 2014 (lin	e 8, column (f) d	ivided by line 13, o	column (f))		15			%
16 Public sup	port percentage from 2013 S	Schedule A, Part	III, line 15			16			%
Section D. C	computation of Invest	ment Incom	e Percentage						
17 Investment	income percentage for 201	4 (line 10c, colur	nn (f) divided by li	ne 13, column (f))		17			%
	income percentage from 20		B			18			%
	upport tests - 2014. If the o						%, and line 1	7 is not	
	33 1/3%, check this box and	-					,	· •	
	upport tests - 2013. If the o						un 33 1/3%	and	
	ot more than 33 1/3%, check								
	Indation. If the organization								
		u		,, 51, 51, 66, 71					

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *Part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in *Part VI* how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in *Part VI* when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in *Part VI* what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes" *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer* (*b*) *below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

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			V.	
	Lies the eventian economical a rith or contribution from any of the following persons 2		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above?If "Yes" to a, b, or c, provide detail in part VI.	11c		
Sec	ction B. Type I Supporting Organizations		V.	N
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <i>Part VI</i> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	-		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
a				
b				
c		ructions	;)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a			100	110
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	have the second of the second s			
	those supported organizations and explain now these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Z a		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <i>Part VI</i> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	04		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		<u></u>		
	trustees of each of the supported organizations? Provide details in <i>Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	0.		
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2014 THE MOUNTAINEERS

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Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970. See instru	ictions. All
	other Type III non-functionally integrated supporting organizations must cor	mplete S	ections A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year
	·····		()))))))	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
Ł	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
c	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
5 6	Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to	5		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2014

Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	U
Sect	ion D - Distributions		(00//////00/)	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	1		
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
<u>a</u>				
<u> </u>				
	From 2013			
-	Total of lines 3a through e			
-	Applied to underdistributions of prior years			
	Applied to 2014 distributions of phot years			
i	Carryover from 2009 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
-	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b				
C				
-	Excess from 2013			
e	Excess from 2014			Form 000 or 000 EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990 EZ) 2014 THE MOUNTAINEERS	27-3009280	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line	17a or 17b; and Part III, lin	ie 12.
Also complete this part for any additional information. (See instructions).		
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
MISCELLANEOUS INCOME		
2011 AMOUNT: \$ 1,333.		
2012 AMOUNT: \$ 3,401.		
2013 AMOUNT: \$ 2,720.		

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <u>www.irs.gov/form990</u>. OMB No. 1545-0047

2014

Employer identification number

27-3009280

Organization type (check one):

Schedule B

(Form 990, 990-FZ.

Department of the Treasury

Internal Revenue Service Name of the organization

or 990-PF)

THE MOUNTAINEERS	3
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note**. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule I	3 (Form 990, 990-EZ, or 990-PF) (2014)		Page 2
Name of or	ganization	Em	oloyer identification number
THE MOUN	TAINEERS		27-3009280
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$30,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$56,601	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$32,250	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)
Name of organization

Employer identification number

THE MOUNTAINEERS

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

vame of orga			
HE MOUNT	Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religio	us, charitable, etc., contributions of \$1,000	ed in section 501(c)(7), (8), or (10) that total more than \$1,00 llowing line entry. For organizations o r less for the year. (Enter this info. once.) \$
(a) No.	Use duplicate copies of Part III if addition	nal space is needed.	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	
	Transferee's name, address, a		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g	gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	
	Transferee's name, address, a		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
·		(e) Transfer of g	
	Transferee's name, address, a		Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 Δ Ĺ **Open to Public**

	I Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov</u>	/form990.	Inspecti	on
Name	e of the organization			r identificatio	n number
	THE MOUNTAINEERS		2	7-3009280	
Par	rt I Organizations Maintaining Donor Advi	ised Funds or Other Similar Funds or .	Accounts.	Complete if th	ie
	organization answered "Yes" to Form 990, Part IV,	line 6.			
		(a) Donor advised funds	(b) Funds ar	nd other accou	ints
1	Total number at end of year				
	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor advisors		inds		
	are the organization's property, subject to the organizatio	n's exclusive legal control?		Yes	No No
6	Did the organization inform all grantees, donors, and dono			•	
	for charitable purposes and not for the benefit of the done				
	impermissible private benefit?	· · · · · ·		. Ves	No No
Par					
1	Purpose(s) of conservation easements held by the organize	zation (check all that apply).			
	Preservation of land for public use (e.g., recreation of	or education) Preservation of a historical	ly important l	and area	
	Protection of natural habitat	Preservation of a certified I			
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qu	ualified conservation contribution in the form of a d	conservation	easement on t	he last
	day of the tax year.				
	, ,		Held	at the End of th	e Tax Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
с	Number of conservation easements on a certified historic		2c		
	Number of conservation easements included in (c) acquire				
	listed in the National Register	-	2d		
3	Number of conservation easements modified, transferred		anization duri	ng the tax	
	year ►	, , , , , , , ,		5	
4	Number of states where property subject to conservation	easement is located			
	Does the organization have a written policy regarding the				
	violations, and enforcement of the conservation easemen			Yes	
	Staff and volunteer hours devoted to monitoring, inspecti			-	
	Amount of expenses incurred in monitoring, inspecting, a				
	Does each conservation easement reported on line 2(d) a				-
	and section 170(h)(4)(B)(ii)?			Yes	🗌 No
9	In Part XIII, describe how the organization reports conserv	vation easements in its revenue and expense state	ement, and b	alance sheet,	and
	include, if applicable, the text of the footnote to the organ				
	conservation easements.		-	-	
Par	rt III Organizations Maintaining Collections	s of Art, Historical Treasures, or Other	[.] Similar A	ssets.	
	Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 116	(ASC 958), not to report in its revenue statement	and balance	sheet works of	f art,
	historical treasures, or other similar assets held for public	exhibition, education, or research in furtherance of	of public servi	ice, provide, in	Part XIII,
	the text of the footnote to its financial statements that de				
b	If the organization elected, as permitted under SFAS 116	(ASC 958), to report in its revenue statement and	balance shee	et works of art	, historical
	treasures, or other similar assets held for public exhibition				
	relating to these items:				-
	(i) Revenue included in Form 990, Part VIII, line 1		▶ \$		
			× .		
	If the organization received or held works of art, historical				
	the following amounts required to be reported under SFA		· •		
	Bevenue included in Form 990 Part VIII line 1	(, ·, ·	▶ \$		

\$ ►

Sche	dule D (Form 990) 2014 THE MOUNTAI	INEERS					2	7-30092	80	Page 2
Par	t III Organizations Maintaining C	collections of A	rt, His	torical Tr	easures,	or Othe	r Simila	ar Asse	ts (contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, chec	k any of the	following that	at are a sig	nificant u	use of its	collectio	n items
	(check all that apply):									
а	Public exhibition	d			hange progr					
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	-		-	-			se in Par	t XIII.	
5	During the year, did the organization solicit of				-				-	
	to be sold to raise funds rather than to be ma								Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	on answered	"Yes" to F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod								7	
	on Form 990, Part X?							L	Yes	└── No
D	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing	table:					Amount	
•	Paginning balance						10		Amount	
	Additions during the year									
	Additions during the year									
f	Ending balance						16 1f			
2a	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par										
		(a) Current year		rior year	(c) Two yea			ears back	(e) Four	years back
1a	Beginning of year balance						-			
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
-	The percentages in lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should									
3a	Are there endowment funds not in the posse	ession of the organization	ation tha	at are held a	and administe	ered for the	e organiz	ation	г	<u>v</u> N
	by:									Yes No
	(i) unrelated organizations								3a(i)	
h	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	liated as required a								
4	Describe in Part XIII the intended uses of the								3b	
	t VI Land, Buildings, and Equipm	0	WINEII	iunus.						
	Complete if the organization answere		. Part IV	/ line 11a. S	See Form 990). Part X. li	ne 10.			
	Description of property	(a) Cost or o			t or other		cumulate	d	(d) Bool	value
		basis (investr			(other)	.,	reciation	~	(4) 2001	(value
1a	Land		,		12,213.					12,213.
	Buildings			2	2,201,111.		526,2	290.	1	,674,821.
	Leasehold improvements			3	3,970,124.		772,8	857.		, 197,267.
	Equipment				1,555,516.		981,3	345.		574,171.
	Other				21,768.		21,4	423.		345.
Tota	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	mn (B), line 1	10c.)				5	458,817.

Schedule D (Form 990) 2014

27-3009280 Page **3**

(Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11b. See Form 990, Pa	IT X, IINE 12.	
(a) Descriptio	on of security or category (including name of security	(b) Book value	(c) Method of valu	uation: Cost or end-of-year marke	t value
Financial	derivatives				
	eld equity interests				
Other					
(A)					
. ,					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	must equal Form 990, Part X, col. (B) line 12.)	•			
	Investments - Program Related.				
	-			ut V line 10	
(Complete if the organization answered "Yes (a) Description of investment	(b) Book value		uation: Cost or end-of-year marke	typh
	(a) Description of investment	(b) BOOK value		dation. Cost of end-or-year marke	l vail
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
()					
(8)					
(8) (9)	must squal Form 000, Dart V, sol. (D) line 12.)				
(8) (9) tal. (Col. (b)	must equal Form 990, Part X, col. (B) line 13.)	•			
(8) (9) tal. (Col. (b) Part IX	Other Assets.				
(8) (9) tal. (Col. (b) Part IX	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		
(8) (9) (al. (Col. (b) art IX	Other Assets. Complete if the organization answered "Yes		ne 11d. See Form 990, Pa	rt X, line 15. (b) Book	value
(8) (9) tal. (Col. (b) art IX	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) al. (Col. (b) art IX	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) art IX (1)	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) tal. (Col. (b) art IX (1) (2) (3)	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) (al. (Col. (b) art IX (1) (2) (3) (4)	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) al . (Col. (b) art IX (1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) al . (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered "Yes	s" to Form 990, Part IV, li	ne 11d. See Form 990, Pa		value
(8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered "Yes (a	s" to Form 990, Part IV, li a) Description			value
(8) (9) (art IX (0) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum	Other Assets. Complete if the organization answered "Yes (a (a)))))))))))))))))	s" to Form 990, Part IV, li a) Description			value
(8) (9) tal. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X	Other Assets. Complete if the organization answered "Yes (a))))))))))))))))))	ine 15.)		(b) Book	value
(8) (9) tal. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X	Other Assets. Complete if the organization answered "Yes (a bar (b) must equal Form 990, Part X, col. (B) i Other Liabilities. Complete if the organization answered "Yes	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X	Other Assets. Complete if the organization answered "Yes (a))))))))))))))))))	ine 15.)		(b) Book	value
(8) (9) al. (Col. (b) art IX ((1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X ((0)	Other Assets. Complete if the organization answered "Yes (a bar (b) must equal Form 990, Part X, col. (B) i Other Liabilities. Complete if the organization answered "Yes	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) (1) Feder (2)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (6) (7) (8) (9) (9) (9) (2) (3) (1) Feder (2) (3)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column art X (9) tal. (Column (1) Feder (2) (3) (4)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) tal. (Colum (1) Feder (2) (3) (4) (5)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) tal. (Colum (1) Feder (2) (3) (4)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) (art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) (1) Feder (2) (3) (4) (5)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (b) Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) tal. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum (1) Feder (2) (3) (4) (5) (4) (5) (6)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (b) Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value
(8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (0) (1) Feder (2) (3) (4) (5) (6) (7) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (b) Other Liabilities. Complete if the organization answered "Yes (a) Description of liability	ine 15.)	ne 11e or 11f. See Form 9	(b) Book	value

Sche	dule D (Form 990) 2014 THE MOUNTAINEERS		27-3009280 Page	e 4
Par	t XI Reconciliation of Revenue per Audited Financial Stater	ments With Reve	enue per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12	2a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	t XII Reconciliation of Expenses per Audited Financial State	ements With Exp	enses per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12	2a.		
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b			
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Pa	t XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	ental Information Regarding e organization answered "Yes" to l organization entered more than \$1 ► Attach to Form 990 bout Schedule G (Form 990 or 990-EZ)	Form 9 5,000) or Fo	990, P on Fo rm 99	art IV, lines 17, 18, rm 990-EZ, line 6a. 0-EZ.	or 19, <u>10v/fo</u>	or if the	OMB No. 1545-0047
Name of the organization	INFERG					Employer ic 27-300928	entification number
	Complete if the organization answe	ared "Y	es" to	Form 990 Part IV I	ine 17		
Part I required to complete this par		ieu i	63 10	10m 330, 1 art 10, 1		. 1 0111 990-2	
 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicita f Solicita g Special or oral agreement with any individual Part VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra l (inclue	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru undraising services?	stees	□ Ye	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	ustody	(iv) Gross receipts from activity	tò (o f	Amount paid r retained by undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
							+
Total							
Total 3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrik	outions	s or has been notifie	d it is	exempt from	registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014 THE MOUNTAINEERS

27-3009280 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			BREAKTHROUGH			(add col. (a) through col. (c))
Ð			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	318,393.			318,393.
	2	Less: Contributions	260,246.			260,246.
	3	Gross income (line 1 minus line 2)	58,147.			58,147.
	4	Cash prizes				
S	5	Noncash prizes				
kpense	6	Rent/facility costs	32,527.			32,527.
Direct Expenses	7	Food and beverages	42,135.			42,135.
	8	Entertainment	450.			450.
	9	Other direct expenses	78,729.			78,729.
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		►	153,841.
	11	Net income summary. Subtract line 10 from	line 3, column (d)		►	-95,694.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue	-	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1 Gross revenue				
es	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
Direct F	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7 Direct expense summary. Add lines 2 through	5 in column (d)			
	8 Net gaming income summary. Subtract line 7	from line 1, column (d)			
	Enter the state(s) in which the organization conducts is the organization licensed to conduct gaming ac If "No," explain:	tivities in each of these			Yes No
	Were any of the organization's gaming licenses re If "Yes," explain:	-	-	year?	Yes No

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Sch	nedule G (Form 990 or 990-EZ) 2014 THE MOUNTAINEERS 27-	3009280		Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:			
á	a The organization's facility	13a		%
	b An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		•	
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \triangleright \$			
	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	${f a}$ Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	└── No
I	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	e		
_	organization's own exempt activities during the tax year 🕨 \$			
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	III, lines 9,	, 9b, 1	0b, 15b,

Part IV Supplemen	tal Information (continu	ued)		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

2014 Open To Public Inspection

Name of the organization

THE MOUNTAINEERS

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/fit	orm990.	Inspection
	Employer	identification number

27-	300)92	80

Pai	rt I Types	s of Property								
			(a)	(b)	(c)		(d)			
			Check if	Number of	Noncash contri		Method of de		•	
			applicable	contributions or	amounts report Form 990, Part VI		noncash contribu	ution a	mount	S
4	Art Works of	art			10111 990, Fait VI	n, me rg				
1										
2		treasures								
3		l interests								
4		blications								
5		nousehold goods								
6	Cars and othe	r vehicles								
7	Boats and plai	nes								
8		operty								
9		blicly traded	X	1	1	0,128.	CASH AMOUNT FROM	SALE		
10		osely held stock								
11		rtnership, LLC, or								
••										
12										
		scellaneous								
13	-	ervation contribution -								
		ures								
14		ervation contribution - Other								
15		Residential								
16	Real estate - C	Commercial								
17	Real estate - C	Other								
18	Collectibles									
19	Food inventor	у								
20		dical supplies								
21										
22		acts								
23		cimens								
24		artifacts								
25		(AUCTION ITEMS)	x	71	3	9,492.	FAIR MARKET VALU	E		
26		(PRGM SUPPLIES)	x	14		,	FAIR MARKET VALU			
27		()				,				
28	Other	()								
29		rms 8283 received by the organi	I ization durin	l a tha tay year for a	ontributions					
25		organization completed Form 82				29			0	
	for which the t	organization completed Form 62	.00, Fait IV,	Donee Acknowledg		29				
00-	Denis e lle sur s								Yes	No
30a		ar, did the organization receive b								
		at least three years from the dat								
		ses for the entire holding period	?					30a		X
b		ribe the arrangement in Part II.								
31	Does the orga	nization have a gift acceptance	policy that r	equires the review	of any non-standa	rd contrib	utions?	31	х	
32a	Does the orga	nization hire or use third parties	or related o	rganizations to soli	cit, process, or sel	l noncash				
	contributions?	,						32a		Х
b	If "Yes," descr	ribe in Part II.								
33	If the organiza	tion did not report an amount in	column (c) t	for a type of prope	rty for which colum	nn (a) is ch	ecked,			
	describe in Pa									
LHA		ork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Schedule M	(Form	990) (2014

Schedule M (Form 990) (2014) THE MOUNTAINEERS	27-3009280	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 3 is reporting in Part I, column (b), the number of contributions, the number of items received, or a cor this part for any additional information.	3, and whether the organ nbination of both. Also co	ization
SCHEDULE M, PART I, COLUMN (B):		
FOR AUCTION ITEMS, THE NUMBER ABOVE REPRESENTS THE NUMBER OF INDIVIDUAL		
ITEMS RECEIVED. FOR SECURITIES AND PROGRAM SUPPLIES, THE NUMBER ABOVE		
REPRESENTS EACH UNIQUE DONOR'S CONTRIBUTION.		

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u>



Name of the organization

THE MOUNTAINEERS

Employer identification number 27-3009280

FORM 990, PART I, LINE 6;

TRIP, COURSE, ACTIVITY AND BRANCH VOLUNTEER LEADERS ARE REGISTERED IN

OUR DATABASE. ADDITIONALLY WE ADD AN ESTIMATE FOR INSTRUCTORS, ROPE

LEADERS, OUTDOOR CENTER HOSTS AND WORK PARTY ATTENDEES, YOUTH

EDUCATION, ACTORS, AND EVENT VOLUNTEERS. THE VOLUNTEER SERVICES AND

BENEFITS INCLUDE COURSE AND ACTIVITY LEADERSHIP AND INSTRUCTION,

CONSERVATION STEWARDSHIP EFFORTS, BOARD, COMMITTEE AND BRANCH

LEADERSHIP. OUR ESTIMATE OF VOLUNTEER HOURS IS THE EQUIVALENT OF 56

FULL TIME EMPLOYEES AND 114,000 HOURS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THROUGH BOOK SALES AND PHILANTHROPY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

INSPIRING MORE THAN 5,000 STEWARDSHIP HOURS.

FORM 990, PART VI, SECTION A, LINE 6:

MAJOR MEMBERSHIP CATEGORIES ARE INDIVIDUAL, FAMILY, SENIOR, AND STUDENT.

FORM 990, PART VI, SECTION A, LINE 7A:

THREE DIRECTORS AT LARGE SHALL BE ELECTED BY THE MEMBERSHIP EACH YEAR,

EXCEPT WHEN VACANCIES MUST BE FILLED. MEMBERS WHO ARE ENTITLED TO VOTE

SHALL ELECT THE DIRECTORS AT LARGE. ALL MEMBERS IN GOOD STANDING IN ALL

MEMBERSHIP CATEGORIES SHALL BE ELIGIBLE TO VOTE. ALL MEMBERS GET ONE VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

Name of the organization

THE MOUNTAINEERS

27-3009280

CHANGES TO THE ORGANIZATION'S BYLAWS ARE REQUIRED TO BE PUT TO A GENERAL

MEMBERSHIP VOTE.

FORM 990, PART VI, SECTION A, LINE 8B:

NO FORMAL POLICY IS IN PLACE REGARDING MEETING DOCUMENTATION FOR BOARD

COMMITTEES ALTHOUGH IN PRACTICE OFTEN NOTES ARE TAKEN AND DISTRIBUTED.

FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 IS REVIEWED BY THE CHIEF OPERATING OFFICER AND THE CHIEF FINANCIAL

OFFICER AND PRESENTED TO THE TREASURER FOR REVIEW PRIOR TO DISTRIBUTING BY

EMAIL TO THE BOARD OF DIRECTORS. ONCE DISTRIBUTED TO THE BOARD OF

DIRECTORS THE 990 IS SIGNED BY THE CHIEF EXECUTIVE OFFICER AND FILED WITH

THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY APPLIES TO DIRECTORS, OFFICERS, AND MEMBERS OF ANY COMMITTEE OF

THE BOARD OF DIRECTORS THAT HAS AUTHORITY TO ACT ON BEHALF OF THE BOARD AND

THOSE EMPLOYEES WHO MAY BE DESIGNATED BY THE PRESIDENT. EACH COVERED PERSON

HAS A DUTY TO PROMPTLY AND FULLY DISCLOSE ALL MATERIAL FACTS OF ANY

POTENTIAL CONFLICT THAT ARISES DURING HIS/HER PERIOD OF SERVICE. IN

ADDITION, EVERY COVERED PERSON IS REQUIRED TO COMPLETE AN ANNUAL CONFLICT

OF INTEREST QUESTIONNAIRE. THE PRESIDENT DISCLOSES TO THE BOARD OF

DIRECTORS ALL POTENTIAL CONFLICTS REPORTED TO HIM/HER UNDER THE POLICIES.

THE BOARD OF DIRECTORS WILL EVALUATE DISCLOSURES TO DETERMINE WHETHER THEY

INVOLVE ACTUAL CONFLICT AND DEVELOP ALTERNATIVES TO REMOVE THE CONFLICT

FROM THE SITUATION.

FORM 990, PART VI, SECTION B, LINE 15:

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization	Employer identification number
THE MOUNTAINEERS	27-3009280
EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND APPROVED BY THE	
COMPENSATION COMMITTEE MADE UP OF BOARD MEMBERS INCLUDING THE PRESIDENT AND	
TREASURER. A SURVEY OF LIKE ORGANIZATIONS AND UNITED WAY PUBLICATIONS IS	
USED TO DETERMINE COMPETITIVE WAGES FOR LIKE ORGANIZATIONS. THE LAST	
COMPENSATION REVIEW WAS COMPLETED AUGUST 1, 2015.	

FORM 990, PART VI, SECTION C, LINE 19:

ALL INFORMATION IS AVAILABLE UPON REQUEST. BYLAWS, ANNUAL REPORT WITH

FINANCIALS, BOARD POLICIES AND BOARD MEETING MINUTES ARE AVAILABLE ON THE

ORGANIZATION'S WEBSITE.

SCHED			Palated Organizations and Unrelated Partnerships						OMB No. 1545-0047		
			mplete if the organization answere	Related Organizations and Unrelated Partnerships blete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.						4	
Departmen	t of the Treasury /enue Service	► Ir	nformation about Schedule R (Form		at www.iro.co.u/for	m000			Open to P Inspect		
	the organizati				www.irs.gov/ior	1990.	Err	nployer ident			
	-	THE MOUNTAINEERS						27-3009280	0		
Part I	Identification	on of Disregarded Entities Comp	plete if the organization answered "Ye	es" on Form 990, Part IV, line 3	3.						
		(a)	(b)	(c)	(d)	(e))		(f)		
		ress, and EIN (if applicable) disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	ome End-of-yea	ar assets	Direc	t controlling entity	g	
Part II		on of Related Tax-Exempt Organs during the tax year.	nizations Complete if the organizatio	n answered "Yes" on Form 990	D, Part IV, line 34 b	ecause it had one	or more	related tax-ex	xempt		
		(a)	(b)	(c)	(d)	(e)		(f)	Section	g) 512(b)(13)	
		e, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity		ct controlling	cont	trolled	
	Of re	elated organization		foreign country)	section	status (if section 501(c)(3))	1	entity	Yes	tity?	
BRAIDE	D RIVER - 7	4-3237319							Tes	No	
	E KLICKITAT		—								
SEATTL	E, WA 9813	4	CONSERVATION OUTREACH	WASHINGTON	501(C)(3)	LINE 7	THE MO	UNTAINEERS	s x		
		tion Act Nation and the Instance	tions for Form 200					Cabadula			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(j	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	Gener mana partr	^{Il or} Percentaç ^{ing} ownershi er?
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
		country)		or trusty		235013		Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts	s II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b Gift, grant, or capital contribution to related organization(s)			Х
c Gift, grant, or capital contribution from related organization(s)	1c	Х	
d Loans or loan guarantees to or for related organization(s)			Х
e Loans or loan guarantees by related organization(s)			X
f Dividends from related organization(s)			X
g Sale of assets to related organization(s)	1g		x
h Purchase of assets from related organization(s)			X
i Exchange of assets with related organization(s)			X
j Lease of facilities, equipment, or other assets to related organization(s)			X
k Lease of facilities, equipment, or other assets from related organization(s)			x
I Performance of services or membership or fundraising solicitations for related organization(s)		Х	
m Performance of services or membership or fundraising solicitations by related organization(s)			X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X	
o Sharing of paid employees with related organization(s)		X	
p Reimbursement paid to related organization(s) for expenses	1p		x
q Reimbursement paid by related organization(s) for expenses		X	
r Other transfer of cash or property to related organization(s)	1r		x
s Other transfer of cash or property from related organization(s)			x
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relation		•	<u> </u>

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) BRAIDED RIVER	с	100,000.	CASH
<u>(2)</u>			
(3)			
<u>(4)</u>			
<u>(5)</u>			
_(6)			

Schedule R (Form 990) 2014 THE MOUNTAINEERS

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)				(f)	(g)	0	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partner 501 (c orgs	all	Share of	Share of		nnor-	Code V-UBI	(J) General o	(N)
of entity	T finally activity	(state or foreign	(related, unrelated,	501 (c	rs sec. c)(3)	total	end-of-year	tior	opor- nate tions?	amount in box 20	managing	ownership
er entry		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	orgs Yes	s.?	income	assets		No			
		,,		Yes	NO			Yes	NO	(1011111000)	Yes NO	
	4											
				$\left \right $								<u> </u>

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).