<u>99</u>0 Form

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.



| Α | For the | e 2014 calendar year, or tax year beginning OCT 1, 2014 and | ending SI | EP 30, 2015 | |
|--------------------|-----------------------|--|-------------|------------------------------|-----------------------------|
| В | Check if applicabl | c Name of organization | | D Employer identific | cation number |
| | Addre chang | ss THE MOUNTAINEERS | | | |
| | Name chang | e Doing business as | | 27-3009 | 9280 |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | |
| | Final return | 7700 SAND POINT WAY NE | | 206-253 | L-6000 |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 6,331,882. |
| | Amen | ded SEATTLE, WA 98115 | | H(a) Is this a group re | turn |
| | Applic tion | F Name and address of principal officer: 10M VOGL | | for subordinates | ? Yes 🗴 No |
| | pendir | ^{ng} SAME AS C ABOVE | | H(b) Are all subordinates in | |
| T | Tax-exe | empt status: 🗴 501(c)(3) 🛄 501(c) ()◀ (insert no.) 🛄 4947(a)(1) c | or 📃 527 | If "No," attach a | list. (see instructions) |
| | | te: WWW.MOUNTAINEERS.ORG | | H(c) Group exemption | n number 🕨 |
| Κ | Form of | organization: 🗴 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨 | L Year | of formation: 2011 N | State of legal domicile: WA |
| Ρ | art I | Summary | | | |
| ø | 1 | Briefly describe the organization's mission or most significant activities: | G PEOPLE | EXPLORE, CONSERVE | |
| anc | | AND ENJOY THE LANDS & WATERS OF THE PACIFIC NW & BEYOND. | | | |
| Governance | 2 | Check this box 🕨 🛄 if the organization discontinued its operations or dispos | sed of more | than 25% of its net as | sets. |
| Š | 3 | | | | 22 |
| ن م | 1 * | Number of independent voting members of the governing body (Part VI, line 1b) $\ $ | | | 22 |
| ies | | Total number of individuals employed in calendar year 2014 (Part V, line 2a) | | | 87 |
| iviti | 6 | Total number of volunteers (estimate if necessary) | | | 2178 |
| Activities & | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 9,162. |
| | b | Net unrelated business taxable income from Form 990-T, line 34 | ····· | 7b | 0. |
| | | | | Prior Year | Current Year |
| e | 8 | Contributions and grants (Part VIII, line 1h) | | 1,247,766. | 1,418,065. |
| Revenue | | Program service revenue (Part VIII, line 2g) | | 1,409,167. | 1,429,441. |
| Bev | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | -3,003. | -12,583. |
| _ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 1,278,206. | 1,157,022. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 3,932,136. | 3,991,945. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 40,828. | 5,230. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| ses | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,737,958. | 1,965,370. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| , a | b | Total fundraising expenses (Part IX, column (D), line 25) 288, | | | |
| ш | 1/ | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 2,310,574. | 2,384,580. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 4,089,360. | 4,355,180. |
| | | Revenue less expenses. Subtract line 18 from line 12 | | -157,224. | -363,235. |
| ts or | | | Be | ginning of Current Year | End of Year |
| Assets (Balanc | 20 | Total assets (Part X, line 16) | ······ | 13,064,235. | 12,657,948. |
| Net A | | Total liabilities (Part X, line 26) | | 694,685. | 716,185. |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 12,369,550. | 11,941,763. |
| P | art II | Signature Block | | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign | Signature of officer | | Da | ate |
|-----------|--|-------------------------|----------|-------------------------------|
| Here | TOM VOGL, CEO | | | |
| | Type or print name and title | | | |
| | Print/Type preparer's name | Preparer's signature | Date | Check PTIN |
| Paid | KAREN L. DUNN | KAREN L. DUNN | 03/14/16 | rt self-employed P00192887 |
| Preparer | Firm's name 🕞 CLARK NUBER, PS | | Fi | rm's EIN 🦻 91-1194016 |
| Use Only | Firm's address ▶ 10900 NE 4TH STREET, SUI | TE 1700 | | |
| | BELLEVUE, WA 98004 | | PI | hone no.425-454-4919 |
| May the I | RS discuss this return with the preparer shown abo | ove? (see instructions) | | X Yes No |
| | | | | 000 |

| Form | 990 (2014) THE MOUNTAINEERS | 27-3009280 | Page 2 |
|------|--|--|---------------|
| | t III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | x |
| 1 | Briefly describe the organization's mission: | | |
| | THE MOUNTAINEERS MISSION IS TO ENRICH THE COMMUNITY BY HELPING PEOPLE | | |
| | EXPLORE, CONSERVE, LEARN ABOUT AND ENJOY THE LANDS AND WATERS OF THE | | |
| | PACIFIC NORTHWEST AND BEYOND. | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on | | |
| | the prior Form 990 or 990-EZ? | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | X No |
| - | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, a | s measured by expense | 3. |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth | , , | |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$1,753,045. including grants of \$5,230. (Rever | | 4,356.) |
| | VOLUNTEER LED & YOUTH EDUCATION: OVER 1,900 VOLUNTEERS ORGANIZE 3,200 | ////////////////////////////////////// | / |
| | EDUCATIONAL PROGRAMS AND TRIPS RELATED TO OUTDOOR ACTIVITIES. PROGRAMS | | |
| | FOCUS ON PROVIDING OUTDOOR EDUCATION AND CONSERVATION EXPERIENCES. THE | | |
| | PROGRAMS ARE DESIGNED TO CONNECT INDIVIDUALS WITH THE OUTDOORS, TEACH | | |
| | SAFE AND RESPONSIBLE RECREATION SKILLS AND OUTDOOR ETHICS WHICH PROMOTE | | |
| | CONSERVATION AND LOW IMPACT TECHNIQUES. MOUNTAINEERS OFFERS | | |
| | APPROXIMATELY 5,500 OUTDOOR YOUTH EXPERIENCES THROUGH 3 PROGRAMS: | | |
| | SUMMER CAMP, A YEAR ROUND ADVENTURING PROGRAMS AND MOUNTAIN WORKSHOPS | | |
| | (A YOUTH OUTREACH PROGRAM FOR DISADVANTAGED YOUTH). WE ALSO OFFER NEED | | |
| | BASED PRICING TO OVER 50% OF THE PARTICIPANTS IN OUR YOUTH OUTREACH. | | |
| | THESE PROGRAMS TEACH YOUTH SELF-RELIANCE, SELF-CONFIDENCE, PROMOTE A | | |
| | HEALTHY ACTIVE OUTDOOR LIFESTYLE AND GIVE THEM LIFELONG OUTDOOR SKILLS. | | |
| 4b | | nue\$ 1,23 | 2,894.) |
| 10 | PUBLISHING: MOUNTAINEERS BOOKS, INCLUDING ITS SKIPSTONE AND BRAIDED | | |
| | RIVER IMPRINTS, IS A LEADING PUBLISHER OF OUTDOOR RECREATION, | | |
| | SUSTAINABILITY, AND CONSERVATION TITLES. BOOKS SUPPORT THE | | |
| | ENVIRONMENTAL AND EDUCATIONAL GOALS OF THE ORGANIZATION BY PROVIDING | | |
| | EXPERT INFORMATION ON HUMAN-POWERED ACTIVITY, SUSTAINABLE PRACTICES AT | | |
| | HOME AND ON THE TRAIL, AND PRESERVATION OF WILD PLACES. WE PROMOTE | | |
| | MOUNTAIN CULTURE THROUGH HISTORY, BIOGRAPHY, AND ADVENTURE NARRATIVE. | | |
| | SKIPSTONE TITLES ENCOURAGE BACKYARD ACTIVISM AND COMMUNITY BENEFIT. | | |
| | BRAIDED RIVER TITLES INSPIRE CITIZEN ACTION TO PRESERVE BIODIVERSITY IN | | |
| | WESTERN NORTH AMERICA. WE DISTRIBUTE MORE THAN 300,000 BOOKS AND | | |
| | PRODUCE APPROXIMATELY 30 NEW TITLES ANNUALLY; OUR CATALOG OFFERS | | |
| | APPROXIMATELY 600 ACTIVE TITLES, PRINT AND EBOOK. ALL ARE SUPPORTED | | |
| 4c | | nue \$ | 0.) |
| | CONSERVATION: CONSERVATION ACTIVITIES RELATED TO PRESERVATION OF | | , |
| | NATURAL BEAUTY OF THE NORTHWEST WILDERNESS AND BEYOND THROUGH | | |
| | PROTECTIVE LEGISLATION OR EDUCATION INCLUDING FOCUSING ON HOW TO | | |
| | MINIMIZE IMPACT WHEN RECREATING OUTDOORS. WE OFFER STEWARDSHIP | | |
| | ACTIVITIES SUCH AS TRAIL WORK, CITIZEN SCIENTIST PROGRAMS TO MONITOR | | |
| | INVASIVE SPECIES. WE EDUCATE OUR MEMBERS ON ISSUES OF CRITICAL | | |
| | IMPORTANCE TO CONSERVATION AND RECREATION THROUGH OUR MAGAZINE AND | | |
| | CURRENTS E-NEWSLETTER (APPROXIMATELY 14,000 SUBSCRIBERS). WE ADVOCATE | | |
| | FOR RESPONSIBLE LAND MANAGEMENT, FUNDING OF PUBLIC LANDS, PRESERVATION | | |
| | OF WILD PLACES AND RESPONSIBLE RECREATION ACCESS. OUR CONSERVATION | | |
| | WORK CONNECTED OUR COMMUNITY WITH THE LANDSCAPES IN WHICH THEY PLAY, | | |
| | CREATING MORE ADVOCATES, EDUCATING MORE RESPONSIBLE RECREATIONISTS, AND | | |
| 4d | Other program services (Describe in Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses 3, 393, 349. | / | |

432002 11-07-14

| Pa | t IV Checklist of Required Schedules | | | |
|-----|--|------------------|-----|----------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | - | | |
| 5 | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | - | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| 5 | | 5 | | x |
| ~ | similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| с | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | x |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | x |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Calcadula D. Darta VI. | 12a | | x |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | . <u>_u</u> | | |
| D D | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 120 | | x |
| | | 13 14a | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 1 4 d | | |
| u | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 446 | | x |
| 45 | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u>л</u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 45 | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

THE MOUNTAINEERS

Form 990 (2014)

27-3009280

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|----------|--|------------|-----|--------------|
| Pai | T IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| ~~ | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | 77 |
| ~~ | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | х |
| 04- | Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | 23 | | Δ |
| 248 | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | | 24a | | х |
| h | Schedule K. If "No", go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24a 24b | | |
| | Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| U | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | 77 |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | 00- | | v |
| 00 | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c 29 | x | X |
| 29 20 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 20 | | х |
| 31 | contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? | 30 | | А |
| 51 | If "Yes," complete Schedule N, Part I | 31 | | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| ••• | Part V, line 1 | 34 | x | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | Х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

Form **990** (2014)

| - | 990 (2014) THE MOUNTAINEERS 27-30 | 09280 | | Pa | age 5 | | | | | |
|----------|---|------------|-----|-----|--------------|--|--|--|--|--|
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | | | | | | | |
| | | | | Yes | No | | | | | |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a | 302 | | | | | | | | |
| b | | 0 | | | | | | | | |
| С | | | | | | | | | | |
| | (gambling) winnings to prize winners? | | | | | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a | 87 | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | b | X | | | | | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | Х | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 3 | b | Х | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 | a | | X | | | | | |
| b | If "Yes," enter the name of the foreign country: | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | | X | | | | | |
| b | | | _ | | Х | | | | | |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | ic | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6 | a | | X | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | | |
| _ | were not tax deductible? | 6 | b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | |
| a | | | _ | X | | | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7 | b | Х | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | | |
| | to file Form 8282? | 7 | C | | X | | | | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | | v | | | | | |
| e | | | 'e | | X | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | ′f | | X | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require | | | | | | | | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109 | 98-C? 7 | n | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | ······ c | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | - | | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | | | | | | | | | |
| b 10 | | | a | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | | |
| a b | | | | | | | | | | |
| ь 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| '' a | | | | | | | | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | | | | | |
| b | amounts due or received from them.) | | | | | | | | | |
| 120 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 | 22 | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | 2.4 | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13 | 32 | | | | | | | |
| a | Note. See the instructions for additional information the organization must report on Schedule O. | | Ja | | | | | | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| U U | organization is licensed to issue qualified health plans | | | | | | | | | |
| ~ | | | | | | | | | | |
| | | 14 | 12 | | x | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | | _ | | | | | | | |
| <u> </u> | in 103, has it lied at offit 720 to report these payments in 100, provide an explanation in schedule O | | n I | | | | | | | |

| | 990 (2014) THE MOUNTAINEERS | | 27-3009280 | | | age 6 |
|-----|---|----------|-----------------------|----------|-------|--------------|
| Pa | t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th | - | | a "No" r | espon | se |
| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O | See | nstructions. | | | |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X |
| Sec | tion A. Governing Body and Management | | | | | |
| | • • • | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 2 | 2 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 2 | 2 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | | | - | | |
| 2 | | | | 2 | | x |
| 2 | | | | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | 2 | | x |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | | | 5 | 37 | |
| 6 | Did the organization have members or stockholders? | | | 6 | X | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | • | | | | |
| | more members of the governing body? | | | 7a | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | | | | | |
| | persons other than the governing body? | | | 7b | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | - | - | | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | | X |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | evenu | e Code.) | | | |
| | | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | Х | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | napter | s, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? \hdots | | | 10b | Х | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | y befo | re filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to con | flicts? | 12b | Х | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | es," d | escribe | | | |
| | in Schedule O how this was done | | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | al by ir | ndependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | х | |
| b | Other officers or key employees of the organization | | | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger | nent v | vith a | | | |
| | taxable entity during the year? | | | 16a | | x |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | | | |
| - | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | | | L |
| 17 | List the states with which a copy of this Form 990 is required to be filed WA | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T | (Sect | ion 501(c)(3)s only) | availah | le | |
| | for public inspection. Indicate how you made these available. Check all that apply. | (| | | - | |
| | Own website Another's website X Upon request Other (explain | in Sc | hedule () | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co | | | nd finan | cial | |
| 13 | statements available to the public during the tax year. | mort | n interest policy, al | a man | Jai | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | nke 21 | nd records: ► | | | |
| -0 | LEANN AREND - 206-521-6007 | 0110 01 | | | | |
| | 7700 SAND POINT WAY NE, SEATTLE, WA 98115 | | | | | |

| Form 990 (| 2014) THE MOUNTAINEERS | 27-3009280 | Page 7 |
|------------|---|-------------|--------|
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest | Compensated | |
| | Employees, and Independent Contractors | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | |
| Section A. | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | |
| | | | |

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (| C) | | | (D) | (E) | (F) |
|----------------------------|---------------|--------------------------------|------------------------|---------------|--------------|---------------------------------|-------------|-----------------|-----------------|---------------|
| Name and Title | Average | | | Pos | ition | | | Reportable | Reportable | Estimated |
| | hours per | (do box | not c . unle | heck ss pe | more rson | than is bot | one h an | compensation | compensation | amount of |
| | week | | | | | or/trus | | from | from related | other |
| | (list any | ctor | | | | | | the | organizations | compensation |
| | hours for | r dire | | | | ted | | organization | (W-2/1099-MISC) | from the |
| | related | stee o | ustee | | | en sa | | (W-2/1099-MISC) | | organization |
| | organizations | al tru: | onal ti | | loyee | e comp | | | | and related |
| | below | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| | line) | Ind | lns | æ | Key | Em Hig | For | | | |
| (1) DAN LAUREN | 6.00 | l | | | | | | | | |
| PRESIDENT | 0.00 | x | | x | | | | 0. | 0. | 0. |
| (2) LEAH SCHULZ | 5.00 | | | | | | | | _ | _ |
| PRESIDENT ELECT | 0.00 | X | | х | | | | 0. | 0. | 0. |
| (3) GAVIN WOODY | 3.00 | | | | | | | | | |
| PAST PRESIDENT (THRU 3/15) | 0.00 | х | | х | | | | 0. | 0. | 0. |
| (4) STEVEN MCCLURE | 7.00 | | | | | | | | | |
| TREASURER | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (5) EVELYN DUDEY | 7.00 | | | | | | | | | |
| SECRETARY | 0.00 | X | | X | | | | 0. | 0. | 0. |
| (6) ERIC LINXWEILER | 5.00 | | | | | | | | | |
| VP PUBLISHING | 0.00 | X | | X | | | | 0. | 0. | 0. |
| (7) GEOFF LAWRENCE | 5.00 | | | | | | | | | |
| VP OF OUTDOOR CENTERS | 0.00 | X | | Х | | | | ٥. | 0. | ٥. |
| (8) BRIAN YOUNG | 3.50 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | ٥. | 0. | ٥. |
| (9) CHERYL TALBERT | 6.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | ٥. |
| (10) CHLOE HARFORD | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (11) GENE YORE | 4.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (12) HARLAN BROWN | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (13) HENRY ROMER | 3.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (14) JIM FELTUS | 5.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | ٥. | 0. | ٥. |
| (15) JOHN OHLSON | 4.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (16) KARA STONE | 1.50 | | | | | | 1 | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (17) KENNETH SMALL | 4.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | F 000 (001 4) |

| Form 990 (2014) THE MOUNTAINE | ERS | | | | | | | | 27-30092 | 80 | | Р | age 8 |
|--|----------------------|--------------------------------|-----------------------|-------------|--------------|---------------------------------|--------|----------------------------|--------------------|----------|-------|---------|--------------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | ees | , an | d Hi | ghe | st (| Compensated Employe | es (continued) | | | | |
| (A) | (B) | | | | C) | | | (D) | (E) | | | (F) | |
| Name and title | Average | (do | | Pos beck | | than (| one | Reportable | Reportable | | Es | stimat | ed |
| | hours per | box | , unle | ss pe | rson | is bot | h an | compensation | compensation | | an | nount | of |
| | week | | cer ar | 10 a 0 1 | recto | or/trus | tee) | from | from related | | | other | |
| | (list any | ector | | | | | | the | organizations | | | pensa | |
| | hours for related | or di | e | | | ated | | organization | (W-2/1099-MISC | ;) | | om th | |
| | organizations | ustee | truste | | e | bens | | (W-2/1099-MISC) | | | • | aniza | |
| | below | ual tr | ional | | ploye | t com | | | | | | d relat | |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | anizat | 10115 |
| (18) LORNA CORRIGAN | 1.00 | | | | × | 1 0 | ш | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | ٥. | | ٥. | | | Ο. |
| (19) MATT SULLIVAN | 3.00 | | | | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | | 0. | | | ٥. |
| (20) PATRICK MULLANEY | 5.00 | | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | ٥. | | | 0. |
| (21) STEVE SWENSON | 2.90 | | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | ٥. | | | ٥. |
| (22) TOM VARGA | 3.50 | | | | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | | ٥. | | | ٥. |
| (23) VERN BROWN | 1.00 | l | | | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | | 0. | | | 0. |
| (24) RICHARD DRAVES DIRECTOR | 2.00 | x | | | | | | 0. | | 0. | | | ٥. |
| (25) MARTINIQUE GRIGG | 32.00 | ^ | | | | | | U. | | <u> </u> | | | υ. |
| EXECUTIVE DIRECTOR (THRU 8/2015) | 0.00 | | | x | | | | 96,096. | | 0. | | | Ο. |
| (26) ELIZABETH LUNNEY | 20.00 | | | | | | | 50,050. | | ÷ | | | ••• |
| INTERIM ED (9/2015-2/2016) | 0.00 | | | x | | | | 0. | | ٥. | | | ٥. |
| 1b Sub-total | | | | | | | | 96,096. | | 0. | | | 0. |
| c Total from continuation sheets to Part V | | | | | | | | 245,700. | | 0. | | 7 | ,372. |
| d Total (add lines 1b and 1c) | | | | | | | | 341,796. | | 0. | | | ,372. |
| 2 Total number of individuals (including but n | | | | | | | no r | received more than \$100 | ,000 of reportable | | | | |
| compensation from the organization | | | | | | | | | | | | | 1 |
| | | | | | | | | | | _ | | Yes | No |
| 3 Did the organization list any former officer, | | | | | | | | | | | | | |
| line 1a? If "Yes," complete Schedule J for s | uch individual | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | the organization | | | | |
| and related organizations greater than \$15 | | | | | | | | | | | 4 | | X |
| 5 Did any person listed on line 1a receive or a | - | | | | - | | ela | ted organization or indivi | idual for services | | | | |
| rendered to the organization? If "Yes," com | plete Schedul | e J 1 | or s | uch | pers | son . | | | | | 5 | | X |
| Section B. Independent Contractors | | -l | | | t | | | | ¢100.000 of earrow | | | | |
| Complete this table for your five highest co the organization. Report compensation for | - | | | | | | | | · · · | ensa | ation | rom | |
| (A) | ine calendar y | car | cria | ng v | vitii | | | (B) | | | (0 | 2) | |
| Name and business | address | | | | | | | Description of s | ervices | Co | | nsatic | on |
| JAZKARTA | | | | | | | | | | | | | |
| PO BOX 390592, CAMBRIDGE, MA 02139 | | | | | | | | WEBSITE DEVELOPMEN | т | | | 113 | ,352. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | a a la calha - 1 - 1 | | | -1.4 | 41. | " | | | | | | | |
| Total number of independent contractors (i \$100,000 of compensation from the organi | • | iot II | rnite | a to | | se lis 1 | steo | above) who received m | iore than | | | | |

| Form 990 THE MOUNTAIN Part VII Section A. Officers, Directors, Tr | ustees, Key Ei | mplo | byee | es, a | nd H | ligh | est | Compensated Employ | ees (continued) | |
|---|--|---------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------|-----------------|--------------------------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | | | Reportable | Reportable | Estimated |
| | hours | (c | neck | k all i | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | 5 | | | | loyee | | the | organizations | compensation |
| | (list any | lirecto | | | | l em p | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | e or c | tee | | | satec | | (1099-10130) | | and related |
| | organizations | truste | al trus | | yee | mpen | | | | organizations |
| | below | d ual 1 | ution | L_ | mplo | st co | ы. | | | er gan inzanier ie |
| | (list any hours for related organizations below line) | Indivi | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (27) LEANN AREND | 40.00 | | | | | | | | | |
| 200 | 0.00 | | | х | | | | 85,490. | 0. | 2,565 |
| (28) ART FREEMAN | 24.00 | | | | | | | | | |
| CFO | 0.00 | | | х | | | | 52,060. | 0. | 1,562 |
| (29) HELEN CHERULLO | 34.40 | - | | | | | | 100 150 | _ | 2.045 |
| EXECUTIVE PUBLISHER | 5.60 | | | | | X | | 108,150. | 0. | 3,245 |
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| | | 2011) | NTAINEERS | | | | 27-3009280 | Page |
|---|--------|---|-----------------|-------------------------|--|---|--|---|
| 'ar | t VIII | | | | | | | |
| | | Check if Schedule O cont | ains a response | or note to any lin | e in this Part VIII … (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue exclude from tax under sections 512 - 514 |
| nts | 1 a | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues | | 522,172. | | | | |
| ₹ | | Fundraising events | | 260,246. | | | | |
| ar | | Related organizations | | 100,000. | | | | |
| Ē | | Government grants (contribut | | | | | | |
| S. | | All other contributions, gifts, gran | | | | | | |
| Ę | | similar amounts not included abo | | 535,647. | | | | |
| ġ | q | Noncash contributions included in lines | | 65,161. | | | | |
| aŭ | - | Total. Add lines 1a-1f | - | | 1,418,065. | | | |
| | | | | Business Code | , , | | | |
| | 2 a | COURSE FEES | | 611600 | 1,080,789. | 1,080,789. | | |
| | b | TICKET SALES | | 713900 | 211,701. | 211,701. | | |
| a | 5 | LODGE FEES | | 713900 | 136,951. | 136,951. | | |
| š | с 4 | | | ,10,000 | 100,001. | 100,001. | | |
| Revenue | d | | | | | | | |
| | e | | | | | | | |
| | | All other program service reve | | | 1 420 441 | | | |
| _ | | Total. Add lines 2a-2f | | | 1,429,441. | | | |
| | 3 | Investment income (including | | | 45 051 | | | 45.0 |
| | | other similar amounts) | | | 45,251. | | | 45,2 |
| | 4 | Income from investment of ta | | | | | | |
| | 5 | Royalties | | | 48,197. | 48,197. | | |
| | | | (i) Real | (ii) Personal | | | | |
| | | Gross rents | 224,077. | | | | | |
| | b | Less: rental expenses | 220,981. | | | | | |
| | | Rental income or (loss) | | | | | | |
| | d | Net rental income or (loss) | | 🕨 | 3,096. | | | 3,0 |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | 10,256. | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | 8,554. | 59,536. | | | | |
| | с | Gain or (loss) | 1,702. | -59,536. | | | | |
| | d | Net gain or (loss) | | ► | -57,834. | | | -57,8 |
| | | Gross income from fundraisin | | | | | | |
| | | including \$ 260 | ,246. of | | | | | |
| | | contributions reported on line | | | | | | |
| | | Part IV, line 18 | | 58,147. | | | | |
| | b | Less: direct expenses | | 153,841. | | | | |
| | | Net income or (loss) from fund | | > | -95,694. | | | -95,6 |
| | | Gross income from gaming ac | • | | | | | |
| | | Part IV, line 19 | | | | | | |
| | b | Less: direct expenses | | | | | | |
| | | Net income or (loss) from gam | | | | | | |
| | | Gross sales of inventory, less | | | | | | |
| | 10 4 | and allowances | | 3,007,175. | | | | |
| | h | Less: cost of goods sold | | | | | | |
| | | Net income or (loss) from sale | | | 1,110,150. | 1,110,150. | | |
| H | C | | | | 1,110,100. | 1,110,130. | | |
| ┢ | 44 - | Miscellaneous Revenu | | Business Code 511120 | 40,000. | 40,000. | | |
| | | | | 541610 | | , | | |
| | b | DEVELOPMENT SERVICES | | | 40,000. | 40,000. | 0 160 | |
| | С | ADVERTISING REVENUE | | 541800 | 9,162. | 200 | 9,162. | |
| | | A 11 11 | | | | | | |
| | | All other revenue | | 900099 | 2,111. 91,273. | 300. | | 1,83 |

Part IX Statement of Functional Expenses

Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 5,230 5,230 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 90,912. 246,063 142,839 12,312. trustees, and key employees 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,397,124. 1,109,567. 151,424. 136,133. Other salaries and wages 7 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 20,986 16,556 3,062 1,368. Other employee benefits 144,905 110,095 18,161 16,649. 9 156,292 119,501 20,643. 16,148. Payroll taxes 10 Fees for services (non-employees): 11 a Management 24,406 18 861 5,545. b Legal 31,432 356 31,076, Accounting С d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, q column (A) amount, list line 11g expenses on Sch 0.) 300,293 199,403 82,425 18,465. 171,654 171,403 160 91 Advertising and promotion 12 18,957. 358,062 324,604. 14,501 Office expenses 13 60,336 176,942 115,365 1,241. Information technology 14 Royalties 15 200,838 192,224 8,136 478. 16 Occupancy 272,195 274,460 2,023 242. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 14,070. 40,020 24,984 966 Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 339,713 279,839 59,542 332. Depreciation, depletion, and amortization 22 122,649 69,278. 53,371 Insurance 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) (..... RECOGNITION/DEVELOPMENT 159,886 113,612. 10,639, 35,635. а COURSE/ACTIVITY GEAR 109,855 107,131 1,566 1,158. b С d 74,370 71,242 3,081 47. All other expenses е Total functional expenses. Add lines 1 through 24e 4,355,180 3,393,349 673,214 288,617. 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

_____ if following SOP 98-2 (ASC 958-720)

34

| | | Check in Schedule O contains a response of not | | | (A) Beginning of year | | (B) End of year |
|-----------------------------|-----|--|------------|------------|---------------------------------|----------|--------------------|
| | 1 | Cash - non-interest-bearing | | | 593,821. | 1 | 388,819. |
| | 2 | Savings and temporary cash investments | 940,446. | 2 | 941,845. | | |
| | 3 | Pledges and grants receivable, net | | | 9,905. | 3 | 19,770. |
| | 4 | Accounts receivable, net | | | 555,964. | 4 | 551,591. |
| | 5 | Loans and other receivables from current and fo | | | | | |
| | | trustees, key employees, and highest compensa | | | | | |
| | | Part II of Schedule L | | | | 5 | |
| | 6 | Loans and other receivables from other disgualif | | | | | |
| | | section 4958(f)(1)), persons described in section | | | | | |
| | | employers and sponsoring organizations of sect | | | | | |
| Assets | | employees' beneficiary organizations (see instr). | | | | 6 | |
| | 7 | Notes and loans receivable, net | | | | 7 | |
| As | 8 | Inventories for sale or use | | | 2,624,820. | 8 | 2,706,844. |
| | 9 | Prepaid expenses and deferred charges | | | 152,069. | 9 | 144,749. |
| | 10a | Land, buildings, and equipment: cost or other | | | · | | |
| | | basis. Complete Part VI of Schedule D | 10a | 7,760,732. | | | |
| | ь | Less: accumulated depreciation | | 2,301,915. | 5,759,213. | 10c | 5,458,817. |
| | 11 | Investments - publicly traded securities | | , , | 2,127,796. | 11 | 2,109,478. |
| | 12 | Investments - other securities. See Part IV, line 1 | | | , , | 12 | , , |
| | 13 | Investments - program-related. See Part IV, line 1 | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 300,201. | 15 | 336,035. |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 13,064,235. | 16 | 12,657,948. |
| | 17 | Accounts payable and accrued expenses | | 596,918. | 17 | 639,193. | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 97,767. | 19 | 76,992. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| ŝ | 22 | Loans and other payables to current and former | | | | | |
| litie | | key employees, highest compensated employee | | | | | |
| Liabilities | | Complete Part II of Schedule L | | | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | - | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pay | | F | | | |
| | | parties, and other liabilities not included on lines | | | | | |
| | | Schedule D | <i>,</i> . | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 694,685. | 26 | 716,185. |
| | | Organizations that follow SFAS 117 (ASC 958) | | | | | |
| ŝ | | complete lines 27 through 29, and lines 33 an | | | | | |
| nce | 27 | Unrestricted net assets | | | 12,211,857. | 27 | 11,769,921. |
| ala | 28 | Temporarily restricted net assets | | F | 157,693. | 28 | 171,842. |
| dB | 29 | | | | - | 29 | |
| nn | | Organizations that do not follow SFAS 117 (As | | | | | |
| or F | | and complete lines 30 through 34. | ,, | - | | | |
| ŝts | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Net Assets or Fund Balances | 31 | Paid-in or capital surplus, or land, building, or eq | | | | 31 | |
| ∋t A | 32 | Retained earnings, endowment, accumulated in | | | | 32 | |
| ž | 33 | Total net assets or fund balances | | | 12,369,550. | 33 | 11,941,763. |

THE MOUNTAINEERS

Check if Schedule O contains a response or note to any line in this Part X

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2014)

Part X Balance Sheet

27-3009280

Page 11

Form **990** (2014)

12,657,948.

34

13,064,235.

| Form | 990 (2014) THE MOUNTAINEERS | 27-3009280 | | Pa | ge 12 |
|------|---|------------|----|-------|--------------|
| - | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3 | ,991 | 945. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 4 | ,355, | ,180. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | - | -363, | ,235. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 12 | ,369 | ,550. |
| 5 | Net unrealized gains (losses) on investments | 5 | | -64 | ,552. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | ٥. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 11 | ,941 | ,763. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | l on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis I Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | igle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | red audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | 000 | |

Form **990** (2014)

| (Form | 990 | or | 990- | ΕZ |
|-------|-----|----|------|----|
|-------|-----|----|------|----|

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

| OMB No. 1545-0047 |
|------------------------------|
| 2014 |
| Open to Public Inspection |
| |

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

| Interr | nal Reve | enue Service | Informati | on about Schedule A | (Form 990 or 990-EZ) and | its instruct | ions is at _W | ww.irs.gov/fe | orm990. | Inspection |
|-------------|----------|-------------------|---------------------------|-------------------------|---|--------------------|-------------------------|-------------------------------------|---------------|------------------------|
| Nar | ne of | the organizat | ion | | | | | | Employer | identification number |
| | | | | UNTAINEERS | | | | | | 7-3009280 |
| Pa | art I | Reason | for Public (| Charity Status (/ | All organizations must c | omplete th | iis part.) Se | e instruction | IS. | |
| The | orgar | nization is not a | a private found | lation because it is: (| For lines 1 through 11, o | check only | one box.) | | | |
| 1 | | A church, co | nvention of ch | urches, or associatio | on of churches describe | d in sectic | on 170(b)(1 | l)(A)(i). | | |
| 2 | | A school des | scribed in sect i | ion 170(b)(1)(A)(ii). (| Attach Schedule E.) | | | | | |
| 3 | | A hospital or | a cooperative | hospital service orga | anization described in s | ection 170 |)(b)(1)(A)(ii | i). | | |
| 4 | | A medical re | search organiz | ation operated in co | njunction with a hospita | l describe | d in sectio | n 170(b)(1)(A | (iii). Enter | the hospital's name, |
| | | city, and stat | te: | | | | | | | |
| 5 | | An organizat | ion operated fo | or the benefit of a co | llege or university owne | d or opera | ted by a g | overnmental | unit describ | bed in |
| | | section 170 | (b)(1)(A)(iv). (C | Complete Part II.) | | | | | | |
| 6 | | A federal, sta | ate, or local gov | vernment or governn | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | |
| 7 | X | An organizat | ion that norma | lly receives a substa | ntial part of its support | from a gov | rernmental | unit or from | the general | public described in |
| | | section 170 | (b)(1)(A)(vi). (C | omplete Part II.) | | | | | | |
| 8 | | A community | y trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | | |
| 9 | | An organizat | ion that norma | Ily receives: (1) more | e than 33 1/3% of its sup | oport from | contributio | ons, member | ship fees, a | nd gross receipts from |
| | | activities rela | ated to its exen | npt functions - subje | ct to certain exceptions | , and (2) no | o more tha | n 33 1/3% o | f its support | from gross investment |
| | | | | | (less section 511 tax) fr | om busine | esses acqu | ired by the o | rganization | after June 30, 1975. |
| | | | | mplete Part III.) | | | | | | |
| 10 | | - | - | - | ively to test for public sa | • | | | | |
| 11 | | | | | ively for the benefit of, t | | | | | |
| | | | | | ed in section 509(a)(1) o | | | | | heck the box in |
| | | | - | | of supporting organization | | - | | - | and the second |
| а | | | | | upervised, or controlled | | | | | |
| | | | - | | gularly appoint or elect | a majority | of the dire | ctors or trust | ees of the s | upporting |
| | | _ | | complete Part IV, Se | | tion with it | to our port | od organizati | on(o) by bo | vina |
| b | | | | - | or controlled in connect | | | • | | • |
| | | | - | | anization vested in the s | same perso | ons that co | ontroi or man | age the sup | ported |
| | | | | t complete Part IV, | | in connoc | tion with | and function | lly intograt | ad with |
| c | · | | - | | g organization operated s). You must complete | | | | any integrate | sa witri, |
| c | | | | | orting organization oper | | | | nted organi | zation(s) |
| C | • | | - | • • | zation generally must sa | | | | • | |
| | | | - | | nplete Part IV, Section | • | | - | | |
| e | | | | , | written determination fro | | | | II Type III | |
| | | | • | | nally integrated support | | | , . , . , . , . , . , . , . , . , . | , , , , po | |
| f | Ent | | of supported of | | | | | | | |
| c | | | | about the supporte | | | | | | |
| | | (i) Name of supp | oorted | (ii) EIN | (iii) Type of organization | | rganization | (v) Amount c | f monetary | (vi) Amount of |
| | | organization | n | | (described on lines 1-9 above or IRC section | | in your document? | suppor | - | other support (see |
| | | | | | (see instructions)) | Yes | No | Instruc | tions) | Instructions) |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| T -7 | -1 | | | | | | | | | |
| Tota | al | | | | | | | | | |

| | | | | | | | _ |
|------|---|----------------------|----------------------|-------------------------|------------------------|-------------|----------------|
| | edule A (Form 990 or 990-EZ) 2014 TH Int II Support Schedule for (| Drganizations | Bescribed in | Sections 170(| $h(1)(\Delta)(iv)$ and | 27-3009280 | i ug |
| 10 | (Complete only if you checked | - | | • | | | • |
| | fails to qualify under the tests | | | - | runed to quality (| | , organization |
| Sec | ction A. Public Support | <i>,</i> , | • | , | | | |
| | ndar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| | Gifts, grants, contributions, and | (-) | (-) | (-/ | (-) =- · - | (-, | (), |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1,643,860. | 1,060,855. | 1,870,300. | 1,247,766. | 1,418,065. | 7,240,8 |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| _ | the organization without charge | 1 642 060 | 1 0 0 0 0 5 5 | 1 050 200 | 1 048 866 | 1 410 005 | |
| | Total. Add lines 1 through 3 | 1,643,860. | 1,060,855. | 1,870,300. | 1,247,766. | 1,418,065. | 7,240,8 |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 396,1 |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 6,844,6 |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| | Amounts from line 4 | 1,643,860. | 1,060,855. | 1,870,300. | 1,247,766. | 1,418,065. | 7,240,8 |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | 01 000 | | 220 702 | 202 550 | 260, 220 | 1 1 0 0 0 |
| • | and income from similar sources | 91,886. | 224,557. | 238,703. | 303,770. | 269,328. | 1,128,2 |
| 9 | Net income from unrelated business activities, whether or not the | | | | | | |
| | business is regularly carried on | 2,085. | 73,479. | | 4,091. | | 79,6 |
| 10 | Other income. Do not include gain | _, | | | -, | | , |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | 1,333. | 3,401. | 2,720. | | 7,4 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 8,456,1 |
| 12 | Gross receipts from related activities, | etc. (see instructio | ons) | · · · · · · | | 12 | 19,795,7 |
| 13 | First five years. If the Form 990 is for | the organization's | first, second, third | l, fourth, or fifth tax | x year as a sectio | n 501(c)(3) | _ |
| _ | organization, check this box and stop | here | | | | | ÞL |
| Sec | ction C. Computation of Publi | c Support Per | rcentage | | | · · · · · | |
| | Public support percentage for 2014 (li | | | | | 14 | 80.94 |
| | Public support percentage from 2013 | | | | | 15 | 79.40 |
| 16a | 33 1/3% support test - 2014. If the o | | | | | | |
| | stop here. The organization qualifies a | | | | | | |
| D | 33 1/3% support test - 2013. If the o | | | | | | |
| 17~ | and stop here. The organization qualities 10% -facts-and-circumstances test | | | | | | |
| 170 | and if the organization meets the "fact | | | | | | |
| | meets the "facts-and-circumstances" t | | | | | | |

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2014

Page 2

7,240,846.

7,240,846.

396,151. 6,844,695.

(f) Total 7,240,846.

1,128,244.

79,655.

7,454. 8,456,199.

19,795,731.

%

%

► X

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. P | ublic Support | | | | | | | | |
|--|--|--------------------|----------------------|-----------------------|---------------------|--------|----------------|-----------|---|
| Calendar year (or | fiscal year beginning in) 🕨 | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | ((| e) 2014 | (f) Total | |
| 1 Gifts, grant | s, contributions, and | | | | | | - | | |
| membershi | p fees received. (Do not | I | | | | | | | |
| include any | , "unusual grants.") | ſ | | | | | | | |
| 2 Gross rece merchandis formed, or any activity | ipts from admissions, se sold or services per- facilities furnished in that is related to the n's tax-exempt purpose | | | | | | | | |
| 3 Gross rece | ipts from activities that | | | | | | | | |
| | unrelated trade or bus- | | | | | | | | |
| | r section 513 | ſ | | | | | | | |
| | es levied for the organ- | | | | | | | | |
| | enefit and either paid to | ſ | | | | | | | |
| | d on its behalf | | | | | | | | |
| - | of services or facilities | | | | | | | | |
| | y a governmental unit to | ſ | | | | | | | |
| | ation without charge | | | | | | | | |
| - | lines 1 through 5 | | | | | | | | |
| | icluded on lines 1, 2, and | | | | | | | | |
| | from disgualified persons | | | | | | | | |
| b Amounts inclue from other than exceed the gre | ded on lines 2 and 3 received a disqualified persons that ater of \$5,000 or 1% of the | | | | | | | | |
| | 13 for the year | | | | | | | | |
| | a and 7b | | | | | | | | |
| 8 Public sup | port (Subtract line 7c from line 6.) | | | | | | | | |
| | | () 0010 | (1) 0011 | () 0010 | (1) 0010 | , I | 10011 | (0 T)) | |
| | fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | ((| e) 2014 | (f) Total | |
| 10a Gross inco dividends, securities la | om line 6 me from interest, payments received on pans, rents, royalties e from similar sources | | | | | | | | |
| | siness taxable income | | | | | | | | |
| | 511 taxes) from businesses er June 30, 1975 | | | | | | | | |
| c Add lines 1 | 0a and 10b | | | | | | | | |
| 11 Net income activities ne | e from unrelated business ot included in line 10b, not the business is | | | | | | | | |
| 12 Other incor or loss from | ne. Do not include gain n the sale of capital blain in Part VI.) | | | | | | | | |
| | It. (Add lines 9, 10c, 11, and 12.) | | | | | | | | |
| 14 First five y | ears. If the Form 990 is for t | he organization's | s first, second, thi | d, fourth, or fifth t | ax year as a sectio | n 501(| (c)(3) organiz | ation, | |
| check this | box and stop here | | | | | | | ► | |
| Section C. C | computation of Public | Support Pe | rcentage | | | | | | |
| 15 Public sup | port percentage for 2014 (lin | e 8, column (f) d | ivided by line 13, o | column (f)) | | 15 | | | % |
| 16 Public sup | port percentage from 2013 S | Schedule A, Part | III, line 15 | | | 16 | | | % |
| Section D. C | computation of Invest | ment Incom | e Percentage | | | | | | |
| 17 Investment | income percentage for 201 | 4 (line 10c, colur | nn (f) divided by li | ne 13, column (f)) | | 17 | | | % |
| | income percentage from 20 | | B | | | 18 | | | % |
| | upport tests - 2014. If the o | | | | | | %, and line 1 | 7 is not | |
| | 33 1/3%, check this box and | - | | | | | , | · • | |
| | upport tests - 2013. If the o | | | | | | un 33 1/3% | and | |
| | ot more than 33 1/3%, check | | | | | | | | |
| | Indation. If the organization | | | | | | | | |
| | | u | | ,, 51, 51, 66, 71 | | | | | |

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *Part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in *Part VI* how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in *Part VI* when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in *Part VI* what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes" *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer* (*b*) *below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

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| | | | V. | |
|-----|---|------------|-----|-----|
| | Lies the eventian economical a rith or contribution from any of the following persons 2 | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | 44- | | |
| | below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above?If "Yes" to a, b, or c, provide detail in part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | | V. | N |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in <i>Part VI</i> how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | ction C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | ction D. Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally-Integrated Supporting Organizations | - | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions): | | | |
| a | | | | |
| b | | | | |
| c | | ructions | ;) | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| a | | | 100 | 110 |
| u | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | have the second of the second s | | | |
| | those supported organizations and explain now these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| h | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | Z a | | |
| b | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <i>Part VI</i> the | | | |
| | | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | 04 | | |
| ~ | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | | <u></u> | | |
| | trustees of each of the supported organizations? Provide details in <i>Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | 0. | | |
| | of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2014 THE MOUNTAINEERS

Page 6

| Pa | Type III Non-Functionally Integrated 509(a)(3) Supporting | g Orga | nizations | |
|--------|--|------------|------------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust or | n Nov. 20, 1970. See instru | ictions. All |
| | other Type III non-functionally integrated supporting organizations must cor | mplete S | ections A through E. | |
| Sec | tion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year |
| | ····· | | ())))))) | (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| Sec | tion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| Ł | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| c | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| | | | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 5 6 | Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to | 5 | | |

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2014

| Pa | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations (continued) | U |
|----------|---|-------------------------------|------------------------|--------------------------|
| Sect | ion D - Distributions | | (00//////00/) | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exempt | ot purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | IS | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | 9 | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2014 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | 1 | | |
| | | (i) | (ii) | (iii) |
| Sect | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions | Distributable |
| | | | Pre-2014 | Amount for 2014 |
| 1 | Distributable amount for 2014 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2014 | | | |
| | (reasonable cause required-see instructions) | | | |
| 3 | Excess distributions carryover, if any, to 2014: | | | |
| <u>a</u> | | | | |
| | | | | |
| <u> </u> | | | | |
| | From 2013 | | | |
| - | Total of lines 3a through e | | | |
| - | Applied to underdistributions of prior years | | | |
| | Applied to 2014 distributions of phot years | | | |
| i | Carryover from 2009 not applied (see instructions) | | | |
| i | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2014 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| - | Applied to 2014 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2014, if | | | |
| | any. Subtract lines 3g and 4a from line 2 (if amount | | | |
| | greater than zero, see instructions). | | | |
| 6 | Remaining underdistributions for 2014. Subtract lines 3h | | | |
| | and 4b from line 1 (if amount greater than zero, see | | | |
| | instructions). | | | |
| 7 | Excess distributions carryover to 2015. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| a | | | | |
| b | | | | |
| C | | | | |
| - | Excess from 2013 | | | |
| e | Excess from 2014 | | | Form 000 or 000 EZ) 2014 |

Schedule A (Form 990 or 990-EZ) 2014

| Schedule A (Form 990 or 990 EZ) 2014 THE MOUNTAINEERS | 27-3009280 | Page 8 |
|--|-------------------------------|---------------|
| Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line | 17a or 17b; and Part III, lin | ie 12. |
| Also complete this part for any additional information. (See instructions). | | |
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: | | |
| MISCELLANEOUS INCOME | | |
| 2011 AMOUNT: \$ 1,333. | | |
| 2012 AMOUNT: \$ 3,401. | | |
| 2013 AMOUNT: \$ 2,720. | | |
| | | |
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** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <u>www.irs.gov/form990</u>. OMB No. 1545-0047

2014

Employer identification number

27-3009280

Organization type (check one):

Schedule B

(Form 990, 990-FZ.

Department of the Treasury

Internal Revenue Service Name of the organization

or 990-PF)

| THE MOUNTAINEERS | 3 |
|------------------|---|
|------------------|---|

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(³) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note**. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

| Schedule I | 3 (Form 990, 990-EZ, or 990-PF) (2014) | | Page 2 |
|------------|--|-----------------------------|--|
| Name of or | ganization | Em | oloyer identification number |
| THE MOUN | TAINEERS | | 27-3009280 |
| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$100,000 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$30,000 | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$56,601 | Person X Payroll Image: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$32,250 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2014) |
|---|
| Name of organization |

Employer identification number

THE MOUNTAINEERS

| Part II | Noncash Property (see instructions). Use duplicate copies of P | art II if additional space is needed. | |
|------------------------------|--|--|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

| vame of orga | | | |
|---------------------------|--|--|--|
| HE MOUNT | Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religio | us, charitable, etc., contributions of \$1,000 | ed in section 501(c)(7), (8), or (10) that total more than \$1,00 llowing line entry. For organizations o r less for the year. (Enter this info. once.) \$ |
| (a) No. | Use duplicate copies of Part III if addition | nal space is needed. | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of g | |
| | Transferee's name, address, a | | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of g | gift Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of g | |
| | Transferee's name, address, a | | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| · | | (e) Transfer of g | |
| | Transferee's name, address, a | | Relationship of transferor to transferee |
| | | | |

SCHEDULE D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 Δ Ĺ **Open to Public**

| | I Revenue Service Information about Schedule D (| Form 990) and its instructions is at <u>www.irs.gov</u> | /form990. | Inspecti | on |
|------|---|---|------------------------|------------------|--------------|
| Name | e of the organization | | | r identificatio | n number |
| | THE MOUNTAINEERS | | 2 | 7-3009280 | |
| Par | rt I Organizations Maintaining Donor Advi | ised Funds or Other Similar Funds or . | Accounts. | Complete if th | ie |
| | organization answered "Yes" to Form 990, Part IV, | line 6. | | | |
| | | (a) Donor advised funds | (b) Funds ar | nd other accou | ints |
| 1 | Total number at end of year | | | | |
| | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| | Aggregate value at end of year | | | | |
| | Did the organization inform all donors and donor advisors | | inds | | |
| | are the organization's property, subject to the organizatio | n's exclusive legal control? | | Yes | No No |
| 6 | Did the organization inform all grantees, donors, and dono | | | • | |
| | for charitable purposes and not for the benefit of the done | | | | |
| | impermissible private benefit? | · · · · · · | | . Ves | No No |
| Par | | | | | |
| 1 | Purpose(s) of conservation easements held by the organize | zation (check all that apply). | | | |
| | Preservation of land for public use (e.g., recreation of | or education) Preservation of a historical | ly important l | and area | |
| | Protection of natural habitat | Preservation of a certified I | | | |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qu | ualified conservation contribution in the form of a d | conservation | easement on t | he last |
| | day of the tax year. | | | | |
| | , , | | Held | at the End of th | e Tax Year |
| а | Total number of conservation easements | | 2a | | |
| b | Total acreage restricted by conservation easements | | 2b | | |
| с | Number of conservation easements on a certified historic | | 2c | | |
| | Number of conservation easements included in (c) acquire | | | | |
| | listed in the National Register | - | 2d | | |
| 3 | Number of conservation easements modified, transferred | | anization duri | ng the tax | |
| | year ► | , , , , , , , , | | 5 | |
| 4 | Number of states where property subject to conservation | easement is located | | | |
| | Does the organization have a written policy regarding the | | | | |
| | violations, and enforcement of the conservation easemen | | | Yes | |
| | Staff and volunteer hours devoted to monitoring, inspecti | | | - | |
| | Amount of expenses incurred in monitoring, inspecting, a | | | | |
| | Does each conservation easement reported on line 2(d) a | | | | - |
| | and section 170(h)(4)(B)(ii)? | | | Yes | 🗌 No |
| 9 | In Part XIII, describe how the organization reports conserv | vation easements in its revenue and expense state | ement, and b | alance sheet, | and |
| | include, if applicable, the text of the footnote to the organ | | | | |
| | conservation easements. | | - | - | |
| Par | rt III Organizations Maintaining Collections | s of Art, Historical Treasures, or Other | [.] Similar A | ssets. | |
| | Complete if the organization answered "Yes" to Fo | orm 990, Part IV, line 8. | | | |
| 1a | If the organization elected, as permitted under SFAS 116 | (ASC 958), not to report in its revenue statement | and balance | sheet works of | f art, |
| | historical treasures, or other similar assets held for public | exhibition, education, or research in furtherance of | of public servi | ice, provide, in | Part XIII, |
| | the text of the footnote to its financial statements that de | | | | |
| b | If the organization elected, as permitted under SFAS 116 | (ASC 958), to report in its revenue statement and | balance shee | et works of art | , historical |
| | treasures, or other similar assets held for public exhibition | | | | |
| | relating to these items: | | | | - |
| | (i) Revenue included in Form 990, Part VIII, line 1 | | ▶ \$ | | |
| | | | × . | | |
| | If the organization received or held works of art, historical | | | | |
| | the following amounts required to be reported under SFA | | · • | | |
| | Bevenue included in Form 990 Part VIII line 1 | (, ·, · | ▶ \$ | | |

\$ ►

| Sche | dule D (Form 990) 2014 THE MOUNTAI | INEERS | | | | | 2 | 7-30092 | 80 | Page 2 |
|------|--|----------------------------|------------|----------------|----------------|---------------|------------|------------|-------------------|---------------|
| Par | t III Organizations Maintaining C | collections of A | rt, His | torical Tr | easures, | or Othe | r Simila | ar Asse | ts (contin | ued) |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, chec | k any of the | following that | at are a sig | nificant u | use of its | collectio | n items |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | | | hange progr | | | | | |
| b | Scholarly research | e | | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | - | | - | - | | | se in Par | t XIII. | |
| 5 | During the year, did the organization solicit of | | | | - | | | | - | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | No No |
| Par | t IV Escrow and Custodial Arran | | ete if the | e organizatio | on answered | "Yes" to F | orm 990, | Part IV, I | ine 9, or | |
| | reported an amount on Form 990, Pa | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | | | | | | | | 7 | |
| | on Form 990, Part X? | | | | | | | L | Yes | └── No |
| D | If "Yes," explain the arrangement in Part XIII | and complete the to | llowing | table: | | | | | Amount | |
| • | Paginning balance | | | | | | 10 | | Amount | |
| | Additions during the year | | | | | | | | | |
| | Additions during the year | | | | | | | | | |
| f | Ending balance | | | | | | 16 1f | | | |
| 2a | Did the organization include an amount on F | | | | | | | | Yes | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Par | | | | | | | | | | |
| | | (a) Current year | | rior year | (c) Two yea | | | ears back | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | - | | | |
| b | Contributions | | | | | | | | | |
| с | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the cur | rent year end balanc | e (line 1 | g, column (a | a)) held as: | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| С | Temporarily restricted endowment | % | | | | | | | | |
| - | The percentages in lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organization | ation tha | at are held a | and administe | ered for the | e organiz | ation | г | <u>v</u> N |
| | by: | | | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | |
| h | (ii) related organizations If "Yes" to 3a(ii), are the related organizations | liated as required a | | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | 3b | |
| | t VI Land, Buildings, and Equipm | 0 | WINEII | iunus. | | | | | | |
| | Complete if the organization answere | | . Part IV | / line 11a. S | See Form 990 |). Part X. li | ne 10. | | | |
| | Description of property | (a) Cost or o | | | t or other | | cumulate | d | (d) Bool | value |
| | | basis (investr | | | (other) | ., | reciation | ~ | (4) 2001 | (value |
| 1a | Land | | , | | 12,213. | | | | | 12,213. |
| | Buildings | | | 2 | 2,201,111. | | 526,2 | 290. | 1 | ,674,821. |
| | Leasehold improvements | | | 3 | 3,970,124. | | 772,8 | 857. | | , 197,267. |
| | Equipment | | | | 1,555,516. | | 981,3 | 345. | | 574,171. |
| | Other | | | | 21,768. | | 21,4 | 423. | | 345. |
| Tota | Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part | X, colur | mn (B), line 1 | 10c.) | | | | 5 | 458,817. |

Schedule D (Form 990) 2014

27-3009280 Page **3**

| (| Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11b. See Form 990, Pa | IT X, IINE 12. | |
|--|---|---|---------------------------|-----------------------------------|---------|
| (a) Descriptio | on of security or category (including name of security | (b) Book value | (c) Method of valu | uation: Cost or end-of-year marke | t value |
| Financial | derivatives | | | | |
| | eld equity interests | | | | |
| Other | | | | | |
| (A) | | | | | |
| . , | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| | must equal Form 990, Part X, col. (B) line 12.) | • | | | |
| | Investments - Program Related. | | | | |
| | - | | | ut V line 10 | |
| (| Complete if the organization answered "Yes (a) Description of investment | (b) Book value | | uation: Cost or end-of-year marke | typh |
| | (a) Description of investment | (b) BOOK value | | dation. Cost of end-or-year marke | l vail |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| | | | | | |
| () | | | | | |
| (8) | | | | | |
| (8) (9) | must squal Form 000, Dart V, sol. (D) line 12.) | | | | |
| (8) (9) tal. (Col. (b) | must equal Form 990, Part X, col. (B) line 13.) | • | | | |
| (8) (9) tal. (Col. (b) Part IX | Other Assets. | | | | |
| (8) (9) tal. (Col. (b) Part IX | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | |
| (8) (9) (al. (Col. (b) art IX | Other Assets. Complete if the organization answered "Yes | | ne 11d. See Form 990, Pa | rt X, line 15. (b) Book | value |
| (8) (9) tal. (Col. (b) art IX | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) al. (Col. (b) art IX | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) art IX (1) | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) tal. (Col. (b) art IX (1) (2) (3) | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) al . (Col. (b) art IX (1) (2) (3) (4) (5) (6) | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) al . (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) | Other Assets. Complete if the organization answered "Yes | s" to Form 990, Part IV, li | ne 11d. See Form 990, Pa | | value |
| (8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) | Other Assets. Complete if the organization answered "Yes (a | s" to Form 990, Part IV, li a) Description | | | value |
| (8) (9) (art IX (0) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum | Other Assets. Complete if the organization answered "Yes (a (a))))))))))))))))) | s" to Form 990, Part IV, li a) Description | | | value |
| (8) (9) tal. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X | Other Assets. Complete if the organization answered "Yes (a)))))))))))))))))) | ine 15.) | | (b) Book | value |
| (8) (9) tal. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X | Other Assets. Complete if the organization answered "Yes (a bar (b) must equal Form 990, Part X, col. (B) i Other Liabilities. Complete if the organization answered "Yes | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X | Other Assets. Complete if the organization answered "Yes (a)))))))))))))))))) | ine 15.) | | (b) Book | value |
| (8) (9) al. (Col. (b) art IX ((1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X ((0) | Other Assets. Complete if the organization answered "Yes (a bar (b) must equal Form 990, Part X, col. (B) i Other Liabilities. Complete if the organization answered "Yes | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) (1) Feder (2) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (6) (7) (8) (9) (9) (9) (2) (3) (1) Feder (2) (3) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column art X (9) tal. (Column (1) Feder (2) (3) (4) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) tal. (Colum (1) Feder (2) (3) (4) (5) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) tal. (Colum (1) Feder (2) (3) (4) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) (art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (9) (1) Feder (2) (3) (4) (5) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (b) Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) tal. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum (1) Feder (2) (3) (4) (5) (4) (5) (6) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (b) Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |
| (8) (9) (al. (Col. (b) art IX (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colum art X (0) (1) Feder (2) (3) (4) (5) (6) (7) (3) (4) (5) (6) (7) | Other Assets. Complete if the organization answered "Yes (a (a) (b) must equal Form 990, Part X, col. (B) (b) Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ine 15.) | ne 11e or 11f. See Form 9 | (b) Book | value |

| Sche | dule D (Form 990) 2014 THE MOUNTAINEERS | | 27-3009280 Page | e 4 |
|------|--|-----------------|-------------------|------------|
| Par | t XI Reconciliation of Revenue per Audited Financial Stater | ments With Reve | enue per Return. | |
| | Complete if the organization answered "Yes" to Form 990, Part IV, line 12 | 2a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| с | Recoveries of prior year grants | | | |
| d | Other (Describe in Part XIII.) | | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| с | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | |
| Pa | t XII Reconciliation of Expenses per Audited Financial State | ements With Exp | enses per Return. | |
| | Complete if the organization answered "Yes" to Form 990, Part IV, line 12 | 2a. | | |
| 1 | Total expenses and losses per audited financial statements | | | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| с | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | | |
| 3 | Subtract line 2e from line 1 | | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| с | Add lines 4a and 4b | | | |
| _5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | |
| Pa | t XIII Supplemental Information. | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service | ental Information Regarding e organization answered "Yes" to l organization entered more than \$1 ► Attach to Form 990 bout Schedule G (Form 990 or 990-EZ) | Form 9 5,000) or Fo | 990, P on Fo rm 99 | art IV, lines 17, 18, rm 990-EZ, line 6a. 0-EZ. | or 19, <u>10v/fo</u> | or if the | OMB No. 1545-0047 |
|---|---|---|---|---|-------------------------|--|---|
| Name of the organization | INFERG | | | | | Employer ic 27-300928 | entification number |
| | Complete if the organization answe | ared "Y | es" to | Form 990 Part IV I | ine 17 | | |
| Part I required to complete this par | | ieu i | 63 10 | 10m 330, 1 art 10, 1 | | . 1 0111 990-2 | |
| Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the | e Solicita f Solicita g Special or oral agreement with any individual Part VII) or entity in connection with p ividuals or entities (fundraisers) purs | tion of tion of fundra l (inclue | non-g gover aising ding o ional f | overnment grants nment grants events fficers, directors, tru undraising services? | stees | □ Ye | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundi have c or cor contrib | ustody | (iv) Gross receipts from activity | tò (o f | Amount paid r retained by undraiser ed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
| | | | | | | | |
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| | | | | | | | |
| Total | | | | | | | |
| Total 3 List all states in which the organization or licensing. | on is registered or licensed to solicit | contrik | outions | s or has been notifie | d it is | exempt from | registration |
| | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014 THE MOUNTAINEERS

27-3009280 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|-----------------|----|--|--------------------|--------------|------------------|---|
| | | | BREAKTHROUGH | | | (add col. (a) through col. (c)) |
| Ð | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 318,393. | | | 318,393. |
| | 2 | Less: Contributions | 260,246. | | | 260,246. |
| | 3 | Gross income (line 1 minus line 2) | 58,147. | | | 58,147. |
| | 4 | Cash prizes | | | | |
| S | 5 | Noncash prizes | | | | |
| kpense | 6 | Rent/facility costs | 32,527. | | | 32,527. |
| Direct Expenses | 7 | Food and beverages | 42,135. | | | 42,135. |
| | 8 | Entertainment | 450. | | | 450. |
| | 9 | Other direct expenses | 78,729. | | | 78,729. |
| | 10 | Direct expense summary. Add lines 4 throug | h 9 in column (d) | | ► | 153,841. |
| | 11 | Net income summary. Subtract line 10 from | line 3, column (d) | | ► | -95,694. |

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

| Revenue | - | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|---|---------------------------|--|---------------------|---|
| Rev | 1 Gross revenue | | | | |
| es | 2 Cash prizes | | | | |
| Direct Expenses | 3 Noncash prizes | | | | |
| Direct F | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | └── Yes % └── No | └── Yes % └── No | └── Yes % └── No | |
| | 7 Direct expense summary. Add lines 2 through | 5 in column (d) | | | |
| | 8 Net gaming income summary. Subtract line 7 | from line 1, column (d) | | | |
| | Enter the state(s) in which the organization conducts is the organization licensed to conduct gaming ac If "No," explain: | tivities in each of these | | | Yes No |
| | | | | | |
| | Were any of the organization's gaming licenses re If "Yes," explain: | - | - | year? | Yes No |
| | | | | | |

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| Sch | nedule G (Form 990 or 990-EZ) 2014 THE MOUNTAINEERS 27- | 3009280 | | Page 3 |
|-----|--|---------------|---------|---------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | 🗌 No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| á | a The organization's facility | 13a | | % |
| | b An outside facility | | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | • | |
| | Name | | | |
| | Address | | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | 🗌 No |
| | b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | | |
| | of gaming revenue retained by the third party \triangleright \$ | | | |
| | c If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation 🕨 \$ | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| 17 | Mandatory distributions: | | | |
| á | ${f a}$ Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | | Yes | └── No |
| I | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | e | | |
| _ | organization's own exempt activities during the tax year 🕨 \$ | | | |
| Pa | art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). | III, lines 9, | , 9b, 1 | 0b, 15b, |
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| Part IV Supplemen | tal Information (continu | ued) | | |
|-------------------|--------------------------|------|------|--|
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

2014 Open To Public Inspection

Name of the organization

THE MOUNTAINEERS

| Information about Schedule M (Form 990) and its instructions is at www.irs.gov/fit | orm990. | Inspection |
|--|----------|-----------------------|
| | Employer | identification number |

| 27- | 300 |)92 | 80 |
|-----|-----|-----|----|

| Pai | rt I Types | s of Property | | | | | | | | |
|-----|-------------------|------------------------------------|--------------------|---------------------------|-------------------------------------|--------------|------------------|---------|--------|------|
| | | | (a) | (b) | (c) | | (d) | | | |
| | | | Check if | Number of | Noncash contri | | Method of de | | • | |
| | | | applicable | contributions or | amounts report Form 990, Part VI | | noncash contribu | ution a | mount | S |
| 4 | Art Works of | art | | | 10111 990, Fait VI | n, me rg | | | | |
| 1 | | | | | | | | | | |
| 2 | | treasures | | | | | | | | |
| 3 | | l interests | | | | | | | | |
| 4 | | blications | | | | | | | | |
| 5 | | nousehold goods | | | | | | | | |
| 6 | Cars and othe | r vehicles | | | | | | | | |
| 7 | Boats and plai | nes | | | | | | | | |
| 8 | | operty | | | | | | | | |
| 9 | | blicly traded | X | 1 | 1 | 0,128. | CASH AMOUNT FROM | SALE | | |
| 10 | | osely held stock | | | | | | | | |
| 11 | | rtnership, LLC, or | | | | | | | | |
| •• | | | | | | | | | | |
| 12 | | | | | | | | | | |
| | | scellaneous | | | | | | | | |
| 13 | - | ervation contribution - | | | | | | | | |
| | | ures | | | | | | | | |
| 14 | | ervation contribution - Other | | | | | | | | |
| 15 | | Residential | | | | | | | | |
| 16 | Real estate - C | Commercial | | | | | | | | |
| 17 | Real estate - C | Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | | |
| 19 | Food inventor | у | | | | | | | | |
| 20 | | dical supplies | | | | | | | | |
| 21 | | | | | | | | | | |
| 22 | | acts | | | | | | | | |
| 23 | | cimens | | | | | | | | |
| 24 | | artifacts | | | | | | | | |
| 25 | | (AUCTION ITEMS) | x | 71 | 3 | 9,492. | FAIR MARKET VALU | E | | |
| 26 | | (PRGM SUPPLIES) | x | 14 | | , | FAIR MARKET VALU | | | |
| 27 | | () | | | | , | | | | |
| 28 | Other | () | | | | | | | | |
| 29 | | rms 8283 received by the organi | I ization durin | l a tha tay year for a | ontributions | | | | | |
| 25 | | organization completed Form 82 | | | | 29 | | | 0 | |
| | for which the t | organization completed Form 62 | .00, Fait IV, | Donee Acknowledg | | 29 | | | | |
| 00- | Denis e lle sur s | | | | | | | | Yes | No |
| 30a | | ar, did the organization receive b | | | | | | | | |
| | | at least three years from the dat | | | | | | | | |
| | | ses for the entire holding period | ? | | | | | 30a | | X |
| b | | ribe the arrangement in Part II. | | | | | | | | |
| 31 | Does the orga | nization have a gift acceptance | policy that r | equires the review | of any non-standa | rd contrib | utions? | 31 | х | |
| 32a | Does the orga | nization hire or use third parties | or related o | rganizations to soli | cit, process, or sel | l noncash | | | | |
| | contributions? | , | | | | | | 32a | | Х |
| b | If "Yes," descr | ribe in Part II. | | | | | | | | |
| 33 | If the organiza | tion did not report an amount in | column (c) t | for a type of prope | rty for which colum | nn (a) is ch | ecked, | | | |
| | describe in Pa | | | | | | | | | |
| LHA | | ork Reduction Act Notice, see | the Instruc | tions for Form 99 | 0. | | Schedule M | (Form | 990) (| 2014 |

| Schedule M (Form 990) (2014) THE MOUNTAINEERS | 27-3009280 | Page 2 |
|---|---|---------------|
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 3 is reporting in Part I, column (b), the number of contributions, the number of items received, or a cor this part for any additional information. | 3, and whether the organ nbination of both. Also co | ization |
| | | |
| SCHEDULE M, PART I, COLUMN (B): | | |
| FOR AUCTION ITEMS, THE NUMBER ABOVE REPRESENTS THE NUMBER OF INDIVIDUAL | | |
| ITEMS RECEIVED. FOR SECURITIES AND PROGRAM SUPPLIES, THE NUMBER ABOVE | | |
| REPRESENTS EACH UNIQUE DONOR'S CONTRIBUTION. | | |
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SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u>



Name of the organization

THE MOUNTAINEERS

Employer identification number 27-3009280

FORM 990, PART I, LINE 6;

TRIP, COURSE, ACTIVITY AND BRANCH VOLUNTEER LEADERS ARE REGISTERED IN

OUR DATABASE. ADDITIONALLY WE ADD AN ESTIMATE FOR INSTRUCTORS, ROPE

LEADERS, OUTDOOR CENTER HOSTS AND WORK PARTY ATTENDEES, YOUTH

EDUCATION, ACTORS, AND EVENT VOLUNTEERS. THE VOLUNTEER SERVICES AND

BENEFITS INCLUDE COURSE AND ACTIVITY LEADERSHIP AND INSTRUCTION,

CONSERVATION STEWARDSHIP EFFORTS, BOARD, COMMITTEE AND BRANCH

LEADERSHIP. OUR ESTIMATE OF VOLUNTEER HOURS IS THE EQUIVALENT OF 56

FULL TIME EMPLOYEES AND 114,000 HOURS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THROUGH BOOK SALES AND PHILANTHROPY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

INSPIRING MORE THAN 5,000 STEWARDSHIP HOURS.

FORM 990, PART VI, SECTION A, LINE 6:

MAJOR MEMBERSHIP CATEGORIES ARE INDIVIDUAL, FAMILY, SENIOR, AND STUDENT.

FORM 990, PART VI, SECTION A, LINE 7A:

THREE DIRECTORS AT LARGE SHALL BE ELECTED BY THE MEMBERSHIP EACH YEAR,

EXCEPT WHEN VACANCIES MUST BE FILLED. MEMBERS WHO ARE ENTITLED TO VOTE

SHALL ELECT THE DIRECTORS AT LARGE. ALL MEMBERS IN GOOD STANDING IN ALL

MEMBERSHIP CATEGORIES SHALL BE ELIGIBLE TO VOTE. ALL MEMBERS GET ONE VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

Name of the organization

THE MOUNTAINEERS

27-3009280

CHANGES TO THE ORGANIZATION'S BYLAWS ARE REQUIRED TO BE PUT TO A GENERAL

MEMBERSHIP VOTE.

FORM 990, PART VI, SECTION A, LINE 8B:

NO FORMAL POLICY IS IN PLACE REGARDING MEETING DOCUMENTATION FOR BOARD

COMMITTEES ALTHOUGH IN PRACTICE OFTEN NOTES ARE TAKEN AND DISTRIBUTED.

FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 IS REVIEWED BY THE CHIEF OPERATING OFFICER AND THE CHIEF FINANCIAL

OFFICER AND PRESENTED TO THE TREASURER FOR REVIEW PRIOR TO DISTRIBUTING BY

EMAIL TO THE BOARD OF DIRECTORS. ONCE DISTRIBUTED TO THE BOARD OF

DIRECTORS THE 990 IS SIGNED BY THE CHIEF EXECUTIVE OFFICER AND FILED WITH

THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY APPLIES TO DIRECTORS, OFFICERS, AND MEMBERS OF ANY COMMITTEE OF

THE BOARD OF DIRECTORS THAT HAS AUTHORITY TO ACT ON BEHALF OF THE BOARD AND

THOSE EMPLOYEES WHO MAY BE DESIGNATED BY THE PRESIDENT. EACH COVERED PERSON

HAS A DUTY TO PROMPTLY AND FULLY DISCLOSE ALL MATERIAL FACTS OF ANY

POTENTIAL CONFLICT THAT ARISES DURING HIS/HER PERIOD OF SERVICE. IN

ADDITION, EVERY COVERED PERSON IS REQUIRED TO COMPLETE AN ANNUAL CONFLICT

OF INTEREST QUESTIONNAIRE. THE PRESIDENT DISCLOSES TO THE BOARD OF

DIRECTORS ALL POTENTIAL CONFLICTS REPORTED TO HIM/HER UNDER THE POLICIES.

THE BOARD OF DIRECTORS WILL EVALUATE DISCLOSURES TO DETERMINE WHETHER THEY

INVOLVE ACTUAL CONFLICT AND DEVELOP ALTERNATIVES TO REMOVE THE CONFLICT

FROM THE SITUATION.

FORM 990, PART VI, SECTION B, LINE 15:

| Schedule O (Form 990 or 990-EZ) (2014) | Page 2 |
|---|--------------------------------|
| Name of the organization | Employer identification number |
| THE MOUNTAINEERS | 27-3009280 |
| EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND APPROVED BY THE | |
| COMPENSATION COMMITTEE MADE UP OF BOARD MEMBERS INCLUDING THE PRESIDENT AND | |
| TREASURER. A SURVEY OF LIKE ORGANIZATIONS AND UNITED WAY PUBLICATIONS IS | |
| USED TO DETERMINE COMPETITIVE WAGES FOR LIKE ORGANIZATIONS. THE LAST | |
| COMPENSATION REVIEW WAS COMPLETED AUGUST 1, 2015. | |

FORM 990, PART VI, SECTION C, LINE 19:

ALL INFORMATION IS AVAILABLE UPON REQUEST. BYLAWS, ANNUAL REPORT WITH

FINANCIALS, BOARD POLICIES AND BOARD MEETING MINUTES ARE AVAILABLE ON THE

ORGANIZATION'S WEBSITE.

| SCHED | | | Palated Organizations and Unrelated Partnerships | | | | | | OMB No. 1545-0047 | | |
|-----------|------------------------------------|--|--|--|-----------------------|----------------------------------|-----------|----------------|-------------------------|-------------------------|--|
| | | | mplete if the organization answere | Related Organizations and Unrelated Partnerships blete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. | | | | | | 4 | |
| Departmen | t of the Treasury /enue Service | ► Ir | nformation about Schedule R (Form | | at www.iro.co.u/for | m000 | | | Open to P Inspect | | |
| | the organizati | | | | www.irs.gov/ior | 1990. | Err | nployer ident | | | |
| | - | THE MOUNTAINEERS | | | | | | 27-3009280 | 0 | | |
| Part I | Identification | on of Disregarded Entities Comp | plete if the organization answered "Ye | es" on Form 990, Part IV, line 3 | 3. | | | | | | |
| | | (a) | (b) | (c) | (d) | (e) |) | | (f) | | |
| | | ress, and EIN (if applicable) disregarded entity | Primary activity | Legal domicile (state of foreign country) | or Total inco | ome End-of-yea | ar assets | Direc | t controlling entity | g | |
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| Part II | | on of Related Tax-Exempt Organs during the tax year. | nizations Complete if the organizatio | n answered "Yes" on Form 990 | D, Part IV, line 34 b | ecause it had one | or more | related tax-ex | xempt | | |
| | | (a) | (b) | (c) | (d) | (e) | | (f) | Section | g) 512(b)(13) | |
| | | e, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | | ct controlling | cont | trolled | |
| | Of re | elated organization | | foreign country) | section | status (if section 501(c)(3)) | 1 | entity | Yes | tity? | |
| BRAIDE | D RIVER - 7 | 4-3237319 | | | | | | | Tes | No | |
| | E KLICKITAT | | — | | | | | | | | |
| SEATTL | E, WA 9813 | 4 | CONSERVATION OUTREACH | WASHINGTON | 501(C)(3) | LINE 7 | THE MO | UNTAINEERS | s x | | |
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| | | tion Act Nation and the Instance | tions for Form 200 | | | | | Cabadula | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | () | h) | (i) | (j | (k) |
|--|------------------|---|------------------------------|--|--------------------------|-----------------------------------|-------------------------------|----|---|------------------------|--|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | Disproportionate allocations? | | Code V-UBI amount in box 20 of Schedule | Gener mana partr | ^{Il or} Percentaç ^{ing} ownershi er? |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes | No |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|---|--------------------------------|---|--|---|--|---|---------------------------------------|---|----|
| | | country) | | or trusty | | 235013 | | Yes | No |
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|--|----------|-----|----------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts | s II-IV? | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | X |
| b Gift, grant, or capital contribution to related organization(s) | | | Х |
| c Gift, grant, or capital contribution from related organization(s) | 1c | Х | |
| d Loans or loan guarantees to or for related organization(s) | | | Х |
| e Loans or loan guarantees by related organization(s) | | | X |
| f Dividends from related organization(s) | | | X |
| g Sale of assets to related organization(s) | 1g | | x |
| h Purchase of assets from related organization(s) | | | X |
| i Exchange of assets with related organization(s) | | | X |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | X |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | x |
| I Performance of services or membership or fundraising solicitations for related organization(s) | | Х | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | | X |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | X | |
| o Sharing of paid employees with related organization(s) | | X | |
| p Reimbursement paid to related organization(s) for expenses | 1p | | x |
| q Reimbursement paid by related organization(s) for expenses | | X | |
| r Other transfer of cash or property to related organization(s) | 1r | | x |
| s Other transfer of cash or property from related organization(s) | | | x |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relation | | • | <u> </u> |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|-------------------------------|--|
| (1) BRAIDED RIVER | с | 100,000. | CASH |
| <u>(2)</u> | | | |
| (3) | | | |
| <u>(4)</u> | | | |
| <u>(5)</u> | | | |
| _(6) | | | |

Schedule R (Form 990) 2014 THE MOUNTAINEERS

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | | | | (f) | (g) | 0 | 1) | (i) | (j) | (k) |
|------------------------|--------------------|-------------------|--|---|------------------|----------|-------------|------|-------------------------|------------------|------------------|-----------|
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income | Are Are partner 501 (c orgs | all | Share of | Share of | | nnor- | Code V-UBI | (J) General o | (N) |
| of entity | T finally activity | (state or foreign | (related, unrelated, | 501 (c | rs sec. c)(3) | total | end-of-year | tior | opor- nate tions? | amount in box 20 | managing | ownership |
| er entry | | country) | Predominant income (related, unrelated, excluded from tax under sections 512-514) | orgs Yes | s.? | income | assets | | No | | | |
| | | ,, | | Yes | NO | | | Yes | NO | (1011111000) | Yes NO | |
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Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).